



National Highways Logistics Management Limited (NHLML)

Detailed Advertisement for hiring of Assistant Vice President - Legal

National Highways Logistics Management Limited (NHLML), is a 100% owned Company of NHAI, formed under the guidance of MoRT&H for the implementation of Multi-modal Logistics Parks (MMLPs), Port Connectivity Roads, Inter Modal Station, Ropeways, Wayside Amenities, OFC Laying and other associated projects on Pan India basis. NHLML is committed to facilitate efficient and sustainable logistics in India by leading identification, planning, financing, development and management of "allied highway" infrastructure projects ensuring environment and ecological balance, contributing to national prosperity.

NHLML is responsible for end-to-end development of Multimodal logistic parks, Port Connectivity Roads, Inter Modal Station, Ropeways, Wayside Amenities, OFC Laying etc. entrusted by MoRTH / NHAI from time to time, right from DPR preparation, land acquisition, project execution and O&M depending on the type of project. As a part of fulfilling its mandate, NHLML will be required to formulate and adopt an appropriate contracting and implementing strategy, in coordination with multiple stakeholders viz State Governments, Ministry of Railways, Port Trusts, etc. In addition, NHLML will also be responsible for formulating the optimal strategy for fund raising for implementing projects entrusted to the organization.

NHLML is an equal opportunity employer and we are delighted to invite applications for appointment on Contract basis either on direct rolls, or on deputation from officers under the Central Government or State Governments or Union Territories or Universities / Research Institutions of Govt. or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies or Retired Officials for the following positions:

Position Title	Department / Division	Category	No. of Posts	Position Code
Assistant Vice President	Legal	General	01	2017_HQCF_122024_AVP

General Guidelines

- Submit your application latest by **31.01.2025** till **05:00 PM**.
- Initial period of appointment shall be 03 years, which may be extended every year based on performance and mutual consent.
- Position will remain transferrable across India. Willingness to travel / relocate is one of the pre-requisites.
- Selection process requires candidates to appear for interview.
- Number of vacancies indicated may vary based on requirement.
- Management reserves the right to cancel / restrict / enlarge / modify / alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
- Organization reserves the right to provide relaxation in Age Limit / required experience, for the deserving candidate.
- Any corrigendum / addendum to this advertisement will be displayed only on the Company's website www.nhlml.org. Therefore, applicants are advised to keep checking the Company's website for any update.
- The period of training / internship shall not be counted towards post qualification experience.
- Age, experience, and all other eligibility criteria shall be reckoned as on 31st March 2025.
- NHLML will not be responsible for non-submission of application due to issues brought to notice at the last moment.
- Queries related to information already provided in the advertisement may not be attended to.
- Canvassing by a candidate in any form or means shall disqualify his / her candidature.

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Assistant Vice President	Legal	General	01	2017_HQCF_122024_AVP

Roles & Responsibilities

- 01 Provide expert legal advice and guidance on various legal matters related to NHLML's operations and activities
- 02 Interpret and analyze complex legal issues and provide recommendations to the senior management
- 03 Managing Legal vendors - Timely Bill submission and periodic evaluation of the vendor
- 04 Draft, review, of contracts, agreements, and MOUs to protect NHLML's interests and ensure compliance with all legal requirements
- 05 Keep abreast of all relevant laws, regulations, and policies affecting NHLML's operations.
- 06 Manage and oversee legal disputes, including liaising with external legal counsel as and when required
- 07 Develop strategies to resolve disputes efficiently and in NHLML's best interests
- 08 Identify potential legal risks, liabilities and work to mitigate them by developing risk management strategies and policies
- 09 Stay updated on changes in relevant laws and regulations
- 10 Conduct legal research to support NHLML's legal decision-making processes
- 11 Maintain accurate records and documentation of all legal matters and proceedings
- 12 Prepare regular reports and updates for senior management
- 13 Collaborate with internal teams, government agencies, and external stakeholders to address legal issues and challenges effectively
- 14 Assist in the development and implementation of legal and compliance policies
- 15 Any other responsibilities as assigned by the organization in accordance with business needs or operational requirements

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Qualification & Experience

Essential Qualification and Experience Requirement

- Bachelor's degree in Law (LLB) from a recognized institution
- Minimum 12 years post qualification experience, with at least 05 years of experience in infrastructure, transportation, or government projects
- Comprehensive grasp of Indian corporate laws, regulatory structures, and commercial contracts.
- Maximum Age of 56 years as of 31.03.2025
- Minimum 01 year of experience at one level below E-5 or at L - 12 or at equivalent position.

Preferable Qualification and Experience Requirement

- Full Time LLM from AICTE / UGC approved colleges / institutes
- In-depth knowledge of relevant laws, procedures, government policies and schemes related to infrastructure and transportation sector.
- Preference will be given to officers on deputation from Government sector/PSUs etc

Remuneration

- The position shall be at E-5 grade of Assistant Vice President in the Basic pay scale range of Rs. 80,000 - Rs. 2,20,000 as per IDA Pattern (equivalent to Level-12 in CDA Pattern) which includes, DA, HRA, Other Allowances and Retirals.
- Additionally, there is a provision for Group Medical Policy / Insurance and Performance Related Pay etc

APPLY