

NOIDA METRO RAIL CORPORATION LIMITED
(A joint venture of Govt. of India and Govt. of Uttar Pradesh)

Advt. No- NMRC/HR/Rectt/05/2024

Dated: 10.07.2024

RECRUITMENT FOR VARIOUS POSITIONS IN NMRC

Noida Metro Rail Corporation (NMRC) Ltd., a Joint venture company of Govt. of India and Govt. of Uttar Pradesh is operating the Noida- Greater Noida Metro Corridor. To meet the immediate requirement of experienced Executive and Supervisory personnel for various departments of NMRC, applications are invited from experienced, dynamic and motivated individuals of Indian Nationality having relevant qualification & work experience on DEPUTATION/IMMEDIATE ABSORPTION/DIRECT RECRUITMENT BASIS.

TABLE (I) - AGE, QUALIFICATION AND POST QUALIFICATION EXPERIENCE REQUIREMENT

Post Code	Name of Post	Essential Qualification	Post Qualification working experience in relevant area in Govt. Sector (Private Sector Experience shall not be counted)
1	General Manager/Operations (IDA Pay Scale INR 1,20,000 - 2,80,000) No. of Posts- 01 <u>Upper Age Limit as on closing date</u> Deputation - 56 years (ONLY DEPUTATION)	Bachelor's Degree or Equivalent in Electrical/Mechanical/ Electronics & Telecommunication/ Electronics & Communication/Electrical & Electronics engineering from a Govt. recognized university/institute	17 years' Group A/ Executive experience in handling Metro Rail/Railways/RRTS operations, operational safety and operational trainings related matters. Refer table II (A) below for present pay scale requirement.
2	Deputy General Manager/Operations (IDA Pay Scale INR 70,000 - 2,00,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date-</u> Deputation - 56 years Immediate Absorption - 45 years. (DEPUTATION/ IMMEDIATE ABSORPTION)	Bachelor's Degree or Equivalent in Electrical/Mechanical/ Electronics & Telecommunication/ Electronics & Communication/ Electrical & Electronics engineering from a Govt. recognized university/institute	7 years Executive experience in handling Metro Rail/Railways/RRTS operations, operational safety and operational trainings related matters. Refer table II (B) below for present pay scale requirement

3	<p>Deputy General Manager (Electrical)</p> <p>(IDA Pay Scale INR 70,000 - 2,00,000)</p> <p>No. of Posts- 01 (UR)</p> <p><u>Upper Age Limit as on closing date-</u></p> <p>Deputation - 56 years</p> <p>Immediate Absorption - 45 years.</p> <p>(DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>Bachelor's Degree or Equivalent in Electrical engineering from a Govt. recognized university/institute</p>	<p>7 years' Executive experience in Installation, Testing, Commissioning or maintenance of ECS & TVS/E&M/Traction & Power Supply/SCADA/Lift & Escalator Systems, Planning and Procurement /Testing & Commissioning/ Maintenance of Traction system etc.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (B) below for present pay scale requirement.</p>
4	<p>Deputy General Manager (Rolling Stock)</p> <p>(IDA Pay Scale INR 70,000 - 2,00,000)</p> <p>No. of Posts- 01 (UR)</p> <p><u>Upper Age Limit as on closing date-</u></p> <p>Deputation - 56 years</p> <p>Immediate Absorption - 45 years.</p> <p>(DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>Bachelor's Degree or Equivalent in Electrical/Mechanical engineering from a Govt. recognized university/institute</p>	<p>7 years' Executive experience in Design, Management and Coordination with external consultant, site team and various system department for Rolling Stock Project Execution, Tendering and Execution, Testing & Commissioning of Rolling Stock, Maintenance of Rolling Stock in Depot etc.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (B) below for present pay scale requirement.</p>

<p>5</p>	<p>Assistant Manager (Civil) (IDA Pay Scale INR 50,000 - 1,60,000)</p> <p>No. of Posts- 02 (UR)</p> <p><u>Upper Age Limit as on closing date-</u></p> <p>Deputation - 56 years</p> <p>Immediate Absorption - 40 years.</p> <p>(DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>Bachelor's Degree or Equivalent in Civil engineering from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in Segment/U girders Casting yard work, station building, erection of U-girder, pile foundation, pile cap, piers, substructures and superstructures works, Contract Management, Contractual Correspondence, Procurement of stores items, Stores Management, Sales, Purchase, Auction, Inventories, Civil work related to depot, O&M of Civil Works etc.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (C) below for present pay scale requirement.</p>
<p>6</p>	<p>Assistant Manager (Property Development) (IDA Pay Scale INR 50,000 - 1,60,000)</p> <p>No. of Posts- 01 (UR)</p> <p><u>Upper Age Limit as on closing date-</u></p> <p>Deputation - 56 years</p> <p>Immediate Absorption - 40 years.</p> <p>(DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>Bachelor's Degree or Equivalent in Civil engineering from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in real estate matters/property valuation, RFP & contract management, understanding of project life cycle of big land parcel projects, interface with authorities etc.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (C) below for present pay scale requirement.</p>

7	<p>Assistant Manager (Traction)</p> <p>(IDA Pay Scale INR 50,000 - 1,60,000)</p> <p>No. of Posts- 01 (UR)</p> <p><u>Upper Age Limit as on closing date-</u></p> <p>Deputation - 56 years</p> <p>Immediate Absorption - 40 years.</p> <p>(DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>Bachelor's Degree or Equivalent in Electrical engineering from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in Installation, Testing, Commissioning or maintenance of ECS & TVS/E&M/Traction & Power Supply/SCADA/Lift & Escalator Systems, Planning and Procurement /Testing & Commissioning/ Maintenance of Traction system etc.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (C) below for present pay scale requirement.</p>
8	<p>Assistant Manager (Signaling & Telecom)</p> <p>(IDA Pay Scale INR 50,000 - 1,60,000)</p> <p>No. of Posts- 03 (UR)</p> <p><u>Upper Age Limit as on closing date-</u></p> <p>Deputation - 56 years</p> <p>Immediate Absorption - 40 years.</p> <p>(DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>Bachelor's Degree or Equivalent in Electronics & Telecommunication/ Electronics & Communication/Electrical & Electronics engineering from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in the field of Signaling & Telecom (S&T) including Experience in Implementation/ Operation & Maintenance of S&T system.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (C) below for present pay scale requirement.</p>
9	<p>Assistant Manager (Operations)</p> <p>(IDA Pay Scale INR 50,000 - 1,60,000)</p> <p>No. of Posts- 02 (UR)</p>	<p>Bachelor's Degree or Equivalent in /Electrical/ Mechanical Electronics & Telecommunication/ Electronics & Communication/Electrical & Electronics engineering</p>	<p>6 years' supervisory level experience in Developing operation plan/procedures, OCC/DCC/CC management and operations training, train headway analysis, operational safety</p>

	<p><u>Upper Age Limit as on closing date-</u></p> <p>Deputation - 56 years</p> <p>Immediate Absorption - 40 years.</p> <p>(DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>from a Govt. recognized university/institute</p>	<p>measures and station management etc.</p> <p>Preference shall be given to candidates having work experience in Metro Rail /Railways/RRTS etc.</p> <p>Refer table II (C) below for present pay scale requirement.</p>
10	<p>Assistant Manager (Property Business)</p> <p>(IDA Pay Scale INR 50,000 - 1,60,000)</p> <p>No. of Posts- 01 (UR)</p> <p><u>Upper Age Limit as on closing date-</u></p> <p>Deputation - 56 years</p> <p>Immediate Absorption - 40 years.</p> <p>(DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>Graduate in any discipline from a Govt. recognized university/institute</p> <p>AND</p> <p>MBA (Marketing) from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in property business activities like commercial development, co-branding, train advertisement, innovative ideas of non-farebox revenue generation, handling large volume of contracts, calling & execution of non-farebox tenders, inter-departmental coordination etc.</p> <p>Preference shall be given to candidates having work experience in Metro Rail /Railways/RRTS etc.</p> <p>Refer table II (C) below for present pay scale requirement.</p>
11	<p>Assistant Manager (Rolling Stock)</p> <p>(IDA Pay Scale INR 50,000-1,60,000)</p> <p>No. of Posts- 02 (UR)</p> <p><u>Upper Age Limit as on closing date-</u></p> <p>Deputation - 56 years</p> <p>Immediate Absorption - 40 years.</p> <p>(DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>Bachelor's Degree or Equivalent in Electrical/Mechanical engineering from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in contract management, installation, testing and commissioning and/or operations and maintenance of Rolling Stock.</p> <p>Preference shall be given to candidates having work experience in Metro Rail /Railways/RRTS etc.</p> <p>Refer table II (C) below for present pay scale requirement.</p>

<p>12</p>	<p>Assistant Manager (HR) (IDA Pay Scale INR 50,000 - 1,60,000) No. of Posts- 02 (UR) <u>Upper Age Limit as on closing date-</u> Deputation - 56 years Immediate Absorption - 40 years. (DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>Graduate in any discipline from a Govt. recognized university/institute AND Masters of Business Administration (MBA) degree in Human Resource Management or equivalent 2 years PG Degree/Diploma with specialization in HRM, HRD, Personnel Management, Industrial Relations.</p>	<p>6 years' supervisory level experience in HR matters such as recruitment, establishment, employee appraisal, employee training, handling employee grievances, RTI Matters and labour related matters etc. Experience of working on HRMS/SAP would be an added advantage. Preference shall be given to candidates having work experience in Metro Rail /Railways/RRTS etc. Refer table II (C) below for present pay scale requirement.</p>
<p>13</p>	<p>Assistant Manager (Finance) (IDA Pay Scale INR 50,000-1,60,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date-</u> Deputation - 56 years Immediate Absorption - 40 years. (DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>Chartered Accountant from ICAI or Cost & Management Accountant from ICMAI</p>	<p>6 years' supervisory level experience in Accounts Finalization, Direct & Indirect Taxation, Treasury Management, Company Law, Corporate Governance, Bank Reconciliation, Tendering Evaluation, Annual Budget, Processing of salaries and Claims, Handling Audit Queries, Filing Statutory Returns. Experience of working on HRMS/SAP would be an added advantage. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (C) below for present pay scale requirement.</p>

<p>14</p>	<p>Assistant Manager (Information Technology) (IDA Pay Scale INR 50,000 - 1,60,000) No. of Posts- 01 (UR) <u>Upper Age Limit as on closing date-</u> Deputation - 56 years Immediate Absorption - 40 years. (DEPUTATION/ IMMEDIATE ABSORPTION)</p>	<p>Bachelor's Degree or equivalent in Information Technology /Computer Science Engineering from a Govt. Recognized university/institute</p>	<p>6 years' supervisory level experience in supervising and managing the IT related aspects including experience in ERP, complex IT related projects and must be conversant with Software Development Life Cycle.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (C) below for present pay scale requirement.</p>
<p>15</p>	<p>Chief Revenue Inspector (IDA Pay Scale INR 46,000 - 1,45,000) No. of Posts- 03 <u>Upper Age Limit as on closing date-</u> Deputation - 56 years (ONLY ON DEPUTATION)</p>	<p>Three years Diploma in Electrical/Electronics engineering or equivalent or BSC Hons in (Physics/Chemistry/Maths) or BSc (Physics/Chemistry/Maths) from a Govt. recognized University/Institute.</p>	<p>6 years' supervisory level experience in supervising and managing revenue/Fare box and non-farebox related activities.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (D) below for present pay scale requirement.</p>
<p>16</p>	<p>Station Manager/Line Supervisor (IDA Pay Scale INR 46,000 - 1,45,000) No. of Posts- 08 <u>Upper Age Limit as on closing date-</u> Deputation - 56 years (ONLY ON DEPUTATION)</p>	<p>Three years diploma in Electrical/Electronics engineering or equivalent or BSC Hons in (Physics/Chemistry/Maths) or BSc (Physics/Chemistry/Maths) from a Govt. recognized University/Institute.</p>	<p>6 years' supervisory level experience in supervising and managing entire station related activities, crew control, safety, OCC and related operational aspects with strong knowledge of relevant rules and guidelines in Metro Rail/Railways/RRTS Co.</p> <p>Refer table II (D) below for present pay scale requirement.</p>

<p>17</p>	<p>Assistant Station Manager/Assistant Line Supervisor</p> <p>(IDA Pay Scale INR 40,000 - 1,25,000)</p> <p>No. of Posts- 09</p> <p><u>Upper Age Limit as on closing date-</u></p> <p>Deputation - 56 years</p> <p>(ONLY ON DEPUTATION)</p>	<p>Three years diploma in Electrical/Electronics engineering or equivalent or BSC Hons in (Physics/Chemistry/Maths) or BSc (Physics/Chemistry/Maths) from a Govt. recognized University/Institute.</p>	<p>5 years' supervisory level experience in supervising and managing entire station related activities, crew control, safety, OCC and related operational aspects with strong knowledge of relevant rules and guidelines in Metro Rail/Railways/RRTS Co.</p> <p>Refer table II (E) below for present pay scale requirement.</p>
<p>18</p>	<p>Senior Section Engineer (Civil & Track)</p> <p>(IDA Pay Scale INR 46,000 - 1,45,000)</p> <p>No. of Posts- 02</p> <p><u>Upper Age Limit as on closing date-</u></p> <p>Deputation - 56 years</p> <p>(ONLY ON DEPUTATION)</p>	<p>Three years diploma in Civil engineering from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in Segment/U girders Casting yard work, station building, erection of U-girder, pile foundation, pile cap, piers, substructures and superstructures works, Contract Management, Contractual Correspondence, Procurement of stores items, Stores Management, Sales, Purchase, Auction, Inventories, Civil work related to depot, O&M of Civil Works, Track maintenance and other track related work etc.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (D) below for present pay scale requirement.</p>

19	<p>Senior Section Engineer (Rolling Stock)</p> <p>(IDA Pay Scale INR 46,000 - 1,45,000)</p> <p>No. of Posts- 04</p> <p><u>Upper Age Limit as on closing date</u></p> <p>Deputation - 56 years</p> <p>(ONLY ON DEPUTATION)</p>	<p>Three years diploma in Electrical or Mechanical engineering from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in contract management, installation, testing and commissioning and/or operations and maintenance of Rolling Stock.</p> <p>Preference shall be given to candidates having work experience in Metro Rail /Railways/RRTS etc.</p> <p>Refer table II (D) below for present pay scale requirement.</p>
20	<p>Senior Section Engineer (Signaling & Telecom)</p> <p>(IDA Pay Scale INR 46,000 - 1,45,000)</p> <p>No. of Posts-03</p> <p><u>Upper Age Limit as on closing date</u></p> <p>Deputation - 56 years</p> <p>(ONLY ON DEPUTATION)</p>	<p>Three years Diploma in Electronics & Telecommunication/ Electronics & Communication/Electrical & Electronics Engineering from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in the field of Signalling & Telecom (S&T) including Experience in Implementation/Operation & Maintenance of S&T system.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (D) below for present pay scale requirement.</p>
21	<p>Senior Section Engineer (Electrical)</p> <p>(IDA Pay Scale INR 46,000 - 1,45,000)</p> <p>No. of Posts- 02</p> <p><u>Upper Age Limit as on closing date</u></p> <p>Deputation - 56 years</p> <p>(ONLY ON DEPUTATION)</p>	<p>Three years Diploma in Electrical engineering from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in Installation, Testing, Commissioning or maintenance of ECS & TVS/E&M/Traction & Power Supply/SCADA/Lift & Escalator Systems, Planning and Procurement /Testing&Commissioning/ Maintenance of Traction system etc.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (D) below for present pay scale requirement.</p>

<p>22</p>	<p>Senior Section Engineer (Property Development)</p> <p>IDA Pay Scale INR 46,000 - 1,45,000)</p> <p>No. of Posts- 01</p> <p><u>Upper Age Limit as on closing date</u> Deputation - 56 years</p> <p>(ONLY DEPUTATION)</p>	<p>Three years diploma in Civil engineering from a Govt. recognized university/institute</p> <p>AND</p> <p>MBA (Marketing) from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in real estate matters/property valuation, RFP & contract management, understanding of project life cycle of big land parcel projects, interface with authorities etc.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (D) below for present pay scale requirement.</p>
<p>23</p>	<p>Senior Section Officer (Property Business)</p> <p>(IDA Pay Scale INR 46,000 - 1,45,000)</p> <p>No. of Posts- 01 (UR)</p> <p><u>Upper Age Limit as on closing date</u> Deputation - 56 years</p> <p>Immediate Absorption/Direct Recruitment- 40 years</p> <p>(On Deputation/Immediate Absorption/Direct Recruitment)</p>	<p>Graduate in any discipline from a Govt. recognized university/institute</p> <p>AND</p> <p>MBA (Marketing) from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in property business activities like commercial development, co-branding, train advertisement, innovative ideas of non-farebox revenue generation, handling large volume of contracts, calling & execution of non-farebox tenders, inter-departmental coordination etc.</p> <p>Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc.</p> <p>Refer table II (D) below for present pay scale requirement.</p>

<p>24</p>	<p>Senior Section Officer (Finance) (IDA Pay Scale INR 46,000 - 1,45,000) No. of Posts- 02 (UR) <u>Upper Age Limit as on closing date</u> Deputation - 56 years Immediate Absorption/Direct Recruitment- 40 years (On Deputation/Immediate Absorption/Direct Recruitment)</p>	<p>1 (a) Bachelor's or Equivalent degree in Commerce from a Govt. recognized university/institute AND 1 (b) Masters of Business Administration (MBA) degree in Finance from a Govt. recognized university/institute OR 2) Chartered Accountant from ICAI or Cost & Management Accountant from ICMAI</p>	<p>6 years' supervisory level experience in Accounts Finalization, Direct & Indirect Taxation, Treasury Management, Company Law, Corporate Governance, Bank Reconciliation, Tendering Evaluation, Annual Budget, Processing of salaries and Claims, Handling Audit Queries, Filing Statutory Returns. Experience of working on HRMS/SAP would be an added advantage. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (D) below for present pay scale requirement.</p>
<p>25</p>	<p>Senior Section Officer (HR) (IDA Pay Scale INR 46,000 - 1,45,000) No. of Posts- 02 (UR) <u>Upper Age Limit as on closing date</u> Deputation - 56 years Immediate Absorption/Direct Recruitment- 40 years (On Deputation/Immediate Absorption/Direct Recruitment)</p>	<p>Bachelor's Degree or equivalent in any discipline from a Govt. recognized university/institute AND Masters of Business Administration (MBA) degree in Human Resource Management or equivalent 2 years PG Degree/Diploma with specialization in HRM, HRD, Personnel Management, Industrial Relations from a Govt. recognized university/institute</p>	<p>6 years' supervisory level experience in HR matters such as recruitment, establishment, employee appraisal, employee training, handling employee grievances, RTI Matters and labour related matters etc. Experience of working on HRMS/SAP would be an added advantage. Preference shall be given to candidates having work experience in Metro Rail/Railways/RRTS etc. Refer table II (D) below for present pay scale requirement.</p>

TABLE II) - EXISTING PAY SCALE REQUIREMENT AGAINST EACH POST

A) General Manager (Post Code 1) IDA Pay Scale INR 120,000-280,000
Candidates presently working in Regular Service in Central Govt./State Govt./PSUs/Railways/Metro Rail Company/other govt. bodies etc.
<ul style="list-style-type: none">- The candidate should be presently working in the revised IDA pay scale of INR 1,20,000- 2,80,000 OR CDA Pay scale of INR 1,44,200 -2,18,200 (L-14) <p style="text-align: center;">OR</p> <ul style="list-style-type: none">- The candidate should be working for 3 years in the revised IDA Pay scale of INR 1,00,000- 2,60,000 OR CDA pay scale of INR 1,31,100-2,16,600 (L-13A)/INR 1,23,100-2,15,900 (L-13)

B) Deputy General Manager (Post Code 2, 3 and 4) IDA Pay Scale INR 70,000-2,00,000
Candidates presently working in Regular Service in Central Govt./State Govt./PSUs/Railways/Metro Rail Company/other govt. bodies etc.
<ul style="list-style-type: none">- The candidate should be presently working in the revised IDA pay scale of INR 70,000-2,00,00 OR CDA Pay scale of INR 78,800-2,09,200 (L-12) <p style="text-align: center;">OR</p> <ul style="list-style-type: none">- The candidate should be working for 3 years in IDA Pay scale INR 60,000-1,80,000 OR CDA pay scale INR 67,700-2,08,700 (L-11)

C) Assistant Manager (Post Code 5 to 14) IDA Pay Scale INR 50,000-1,60,000
Candidates presently working in Regular Service in Central Govt./State Govt./PSUs/Railways/Metro Rail Company/other govt. bodies etc.
<ul style="list-style-type: none">- The candidate should be presently working in the revised IDA pay scale of INR 50,000-1,60,000 OR CDA Pay scale of INR 56,100-1,77,500 (L-10) <p style="text-align: center;">OR</p> <ul style="list-style-type: none">- The candidate should be working for 3 years in IDA Pay scale INR 46,000-1,45,000 OR CDA pay scale INR 47,600-1,51,100 (L-8)

D) CRI/SM/LS/SSE/SSO (Post Code 15 to 25 Except Post Code 17) IDA Pay Scale INR 46,000-1,45,000
Candidates presently working in Regular Service in Central Govt./State Govt./PSUs/Railways/Metro Rail Company/other govt. bodies etc. <ul style="list-style-type: none"> - The candidate should be presently working in the revised IDA pay scale of INR 46,000-1,45,000 OR CDA Pay scale of INR 47,600-1,51,100 (L-8) <li style="text-align: center;">OR - The candidate should be working for 3 years in IDA Pay scale INR 40,000-1,25,000 OR CDA pay scale INR 44,900-1,42,700 (L-7)

E) Asst. SM/ Asst. LS (Post Code 17) IDA Pay Scale INR 40,000-1,25,000
Candidates presently working in Regular Service in Central Govt./State Govt./PSUs/Railways/Metro Rail Company/other govt. bodies etc. <ul style="list-style-type: none"> - The candidate should be presently working in the revised IDA pay scale of INR 40,000-1,25,000 OR CDA pay scale INR 44,900-1,42,700 (L-7) <li style="text-align: center;">OR - The candidate should be working for 3 years in IDA Pay scale INR 35,000-1,10,000 OR CDA pay scale INR 35,400-1,12,400 (L-6)

The eligibility conditions as at I and II [(A), (B), (C), (D), (E) as applicable] above should be fulfilled together as on the closing date of application.

III) SELECTION PROCESS:

- a) Suitable candidates will be shortlisted, based on their eligibility/ experience in the relevant field and may be called for selection process. The selection process may consist of written test and/or Personal interview. The selection process would judge different facets of Knowledge, skill, experience, aptitude and physical ability.
- b) Appropriate method such as written test, may be resorted to if the candidates number is large.
- c) The selection process shall be conducted by NMRC through Offline mode only.
- d) Outstation candidates if called for selection process physically will have to make self-arrangements for travel and stay. No facility regarding travel and stay would be extended by NMRC.
- e) The management reserves the right to call or not to call any/all of the candidates who have responded against this advertisement or to cancel/postpone the entire process at any stage due to any administrative reasons. No request for re-imburement of fare charges/cancellation charges or any other charges of whatsoever nature incurred by the candidate shall be considered by NMRC in the event of postponement of

interview/selection process whether on one occasion or on multiple occasions or in the event of cancellation of the post by NMRC.

f) The minimum post qualification experience required against each posts shall be of Govt. sector only as prescribed and experience with private sector organisations shall not be counted in calculating the minimum post qualification experience.

g) The prescribed essential qualification and experience indicated are bare minimum, and merely fulfilling the requirements laid down in the advertisement will not automatically entitle any candidate to be called for personal interview/'written test. Where the number of applications received are large in number, it may not be practically feasible or convenient for NMRC to conduct personal interview and/or written test for all applicants. In such cases, NMRC may restrict the number of applicants to be called for personal interview/written to a reasonable limit, on the basis of qualifications and experience higher than that of minimum prescribed in the advertisement. Therefore, the applicant should furnish details of all the qualifications and experience possessed in the relevant field of the application form along with documentary evidences.

h) No correspondence will be entertained with the candidates not shortlisted for interview for any enquiry made.

i) All updates and information regarding the advertised post shall be updated on the website of NMRC i.e. www.nmrcnoida.com only. The candidates are required to visit the website on regular basis. Further, all correspondences regarding recruitment process shall be communicated on the e-mail address provided by the candidates at the time of application.

j) The applicant should not only have the relevant knowledge and work experience, but also should be physically and medically fit enough. In case of selection, the candidates may have to undergo a medical examination as per the Corporation policy.

k) The Recruitment mode of the advertised posts as per are as under:

Recruitment Mode	Post Name
Only on Deputation	General Manager (Operations) – Post Code 1 Chief Revenue Inspector – Post Code 15 Station Manager/Line Supervisor- Post Code 16 Asst. Station Manager/Asst. Line Supervisor- Post Code 17 Senior Section Engineer (Civil & Track) – Post Code 18 Senior Section Engineer (Rolling Stock) – Post Code 19 Senior Section Engineer (S&T) – Post Code 20 Senior Section Engineer (Electrical)- Post Code 21 Senior Section Engineer (Property Devel.) - Post Code 22

On Deputation/ Immediate Absorption basis	Deputy General Manager (Operations) – Post Code 2 Deputy General Manager (Electrical) – Post Code 3 Deputy General Manager (Rolling Stock) – Post Code 4 Assistant Manager (Civil) – Post Code 5 Assistant Manager (Property Devel.) – Post Code 6 Assistant Manager (Traction)– Post Code 7 Assistant Manager (S&T) – Post Code 8 Assistant Manager (Operations)- Post Code 9 Assistant Manager (Property Business)- Post Code 10 Assistant Manager (Rolling Stock) – Post Code 11 Assistant Manager (HR) – Post Code 12 Assistant Manager (Finance) – Post Code 13 Assistant Manager (IT) – Post Code 14
On Deputation/ Immediate Absorption/ Direct Recruitment basis	Senior Section Officer (Property Business) – Post Code 23 Senior Section Officer (Finance) – Post Code 24 Senior Section Officer (HR) – Post Code 25

l) The candidates have to clearly mark and tick the mode of application i.e. Deputation/ Immediate Absorption/Direct Recruitment in the application form on which he wish to apply **(Kindly refer table at point K above)**. Only one mode is permitted to be opted by the candidate. Further, request for change of mode after submission of the application shall not be entertained at any stage of the selection process or thereafter.

m) Candidates applying on Immediate Absorption/Deputation would be required to forward their application through proper channel or give NOC on or before Written Test and/or Personal Interview, failing which the candidate shall not be allowed to appear in the interview and no request from the candidate would be entertained by NMRC. In case, the candidate opts for Direct Recruitment, NOC shall not be insisted upon by NMRC. However the candidate shall give written undertaking along with application that in the event of selection, he/she shall submit proper relieving certificate from employer to NMRC at the time of joining.

n) Unlike Deputation and Immediate Absorption, the candidate must clearly note that in the event he/she opts for Direct Recruitment, he/she shall not get any benefit of pay protection or transfer of past service, gratuity, leave transfer, shifting allowance etc. and his/her service shall start the initial of the basic pay of the level at which he/she is selected irrespective of the fact that he/she produces NOC or not at any stage of recruitment process.

o) In case of Direct Recruitment/Immediate Absorption, the Candidates would be required to undergo medical examination as per the corporation policy in the event of selection.

p) In case of deputation, Initial deputation period will be for a period of Three years which may be further extended as per relevant rules depending upon the requirement of NMRC.

q) Applications complete in all respects including NOC along with D&AR and Vigilance Clearance and previous 4 years APARs should reach NMRC Office on or before the stipulated (closing) date through proper channel.

IV) UPPER AGE LIMIT AND AGE RELAXATION

The relaxation in upper age limit for candidates belonging to reserved category shall be applicable only in case of posts which are reserved for SC/ST/OBC (NCL) etc.

SC/ST/OBC (NCL) category candidates applying for any post earmarked Unreserved (UR) shall be considered under general standard of merit and no relaxation shall be available to them.

V) SURETY BOND

In case the candidate opts for Direct Recruitment/Immediate Absorption, the candidate shall execute a SuretyBond to serve the Corporation for a Minimum Period as Given Below:

Mode of Recruitment	Bond Amount (INR)	Min period to serve the Corporation
In case of Direct Recruitment	3,00,000/-	3 years
Absorption from Central Govt, State Govt., Govt. Bodies, Railways, Railway PSUs,PSUs/Metro Rail Companies, PSUs etc.	1,50,000/-	1 year

***Plus training cost & GST as applicable**

VI) PROBATION

After Joining on Direct Recruitment/Immediate Absorption, the employee has to undergo a probation period as per Corporation Policy. A three months' notice period will be required to be served before seeking resignation from the Corporation.

VII) COMPENSATION PACKAGE & POSTING:

The Company offers attractive pay, perks and allowances attached to the post/ grade as per IDA pattern scale of pay and company policy. The selected candidates can be posted/ transferred/ deployed to any of the project office/site office/consultancy office/regional office/depot or any other place of work of NMRC in India or outside India during the course of their service.

VIII) GENERAL INSTRUCTIONS:

1. The candidate would be considered as eligible for the post if the eligibility conditions as stated at I and II [(A), (B), (C), (D), (E) together as applicable] of the Advt. are fulfilled by the candidate. However if applications received are large in number, the organization at its discretion reserves the right to decide the shortlisting criteria based on most appropriate and suitable method.
2. Candidates working on Regular basis in the required pay scale/level/grade would only be considered against the advertised post. Candidates working on contract basis/fixed term basis/consultancy shall not be considered against the advertised post.
3. **Complete filled-up application as per Annex-A (enclosed format) along with all certificates/testimonials/required essential documents should reach this office latest by Friday, 9th August, 2024 (5 PM) either through registered post, speed post or courier. Submission of application through other modes such as email or by hand delivery shall not be permitted.**
4. **Envelope containing the duly filled-up application should be super-scribed as APPLICATION FOR THE POST OF _____ (Post Code No. _____) OF ADVT. NO NMRC/HR/RECTT/ 05 /2024) and should be addressed to:**

**The General Manager/Project, Finance & HR,
Noida Metro Rail Corporation Limited, Block III, 3rd Floor,
Ganga Shopping Complex- Sector 29,
Noida- 201301, Distt. Gautam Budh Nagar, UP.**

5. **The application should be supported with the following documents, duly self-attested:**
 - a) Copies of Educational Certificates i.e. class X, class XII, Graduation, Post-Graduation, Masters etc. (Matriculation Onwards to essential and latest-qualification documents).
 - b) Appointment orders, Joining orders, increment orders, promotion orders, office order showing present pay scale and promotion to present pay scale/grade.
 - c) Service Certificate(s)/Experience certificates for all employment including present employment.
 - d) Pay Slip of last 3 months
 - e) NOC along with D&AR and Vigilance clearance from concerned Department/ Employer (Mandatory in case of Deputation/Immediate Absorption)
 - f) Copies of APARs/ACRs for last 4 years i.e. FY 2023-24, FY 2022-23, FY 2021-22 and FY 2020-21 (In case APAR of latest previous year i.e. FY 2023-24 has not been finalized till closing date, the candidate may furnish APAR of FY 2019-20).

g) Copy of Aadhaar Card

h) Any other essential and relevant document

VIII. OTHER INSTRUCTIONS

1. All eligibility criteria pertaining to age, qualification, experience and other conditions as at I. and II [(A), (B), (C), (D), (E) of the Advt. as applicable] should be together fulfilled as on closing date of the Application i.e. **Friday, 9th August, 2024 (5PM)**. **In the event of extension of application window, the cut-off date shall remain same as stipulated in this advertisement.**
2. The duly filled application form along with all supporting documents shall reach at the address mentioned in advt. latest by **Friday, 9th August, 2024 (5PM)**.
3. The Minimum Qualification required for the post shall be from Govt. Recognized University/Institute only.
4. Shortlisted candidates will be informed on their email address as mentioned in the application form and they will have to appear for interview on the scheduled date and time with all original documents/ testimonials.
5. Incomplete applications, applications without complete essential documents, Application without prescribed application format or applications received after closing date shall not be accepted and will be summarily rejected. NMRC will not be responsible for non-receipt/ late receipt of the application/ any communication due to postal delay or any other reason.
6. Canvassing in any form shall disqualify the candidate.
7. The eligibility criteria(s) may be relaxed in case of exceptional cases as per the sole discretion of the Management.
8. In case of any dispute relating to interpretation or any other issue, the decision of the NMRC Management shall be final and binding.
