



**BANGALORE METRO RAIL CORPORATION LIMITED**  
(Joint Venture of Govt. of India & Govt. of Karnataka)  
III Floor, BMTC Complex, K.H. Road, Shanthinagar,  
Bengaluru- 560027

No. BMRCL/HR/0005/PRJ/2024/

Date: 20.07.2024

**NOTIFICATION FOR CONTRACT APPOINTMENT**

BMRCCL invites applications from qualified and experienced personnel for appointment to the following positions in the Project and O&M Wing. The appointment will be on "Contract basis" only

| Sl. No. | Name of Post             | No of Posts |
|---------|--------------------------|-------------|
| 1       | General Manager (HR)     | 01          |
| 2       | Dy. General Manager (HR) | 02          |
|         | <b>Total</b>             | <b>03</b>   |

Last date for receipt of on-line applications is 16/08/2024 and for receipt of signed print with supporting documents is 04.00PM on 20 /08/2024.

For details regarding eligibility criteria, salary, application process and other information, please visit our website: [www.bmrc.co.in](http://www.bmrc.co.in) / Career Section

Sd/-  
General Manager (HR)



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**NOTIFICATION FOR CONTRACT APPOINTMENT**

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Bengaluru.

BMRCL invites applications from qualified and experienced personnel for appointment to the following positions in the Project and O&M Wing. The appointment will be on "Contract basis" only

**I. NO. OF POSTS AND EDUCATIONAL QUALIFICATION:**

| Name of Post                   | No. of Posts | Educational Qualification   |
|--------------------------------|--------------|---|
| <b>General Manager(HR)</b>     | <b>1</b>     | Regular / Full-time Bachelor's Degree with 2 years regular/full-time PG Degree / PG Diploma / MBA / MSW / MA (social work) with specialization in Human Resources / Personnel Management / Industrial Relations / Labour Management / Organizational Development / Human Resource Development / Labour Welfare etc., from Institutes / Universities recognized by appropriate statutory authorities in the Country. |
| <b>Dy. General Manager(HR)</b> | <b>2</b>     |   |

## II. EXPERIENCE CRITERIA:

|                            |   |
|----------------------------|---|
| <b>Experience Criteria</b> | <p><b><u>General Manger (HR):</u></b></p> <p>Should have worked in a Senior Management capacity at least for 5 years in a reputed organization with overall minimum post qualification experience of 25 years in the field of personnel / administration / HR in any Government Department / State or Central PSUs / Large Public Limited Company.</p> <p>Knowledge of Kannada is essential.</p> <p><b><u>Dy. General Manger (HR):</u></b></p> <p>Should have overall post qualification experience of 15 years in the field of personnel / administration / HR in any Government Department / State or Central PSUs / Large Public Limited Company.</p> <p>Knowledge of Kannada is essential</p> |
|----------------------------|---|

## III. JOB DESCRIPTION:

The Candidate will be responsible for HR Functions at his/ her place of posting which could include areas of functioning in Human Relations / Industrial Relations, Compliance of Statutory requirements, including Contract Labour matters, Implementation of HR policies & Procedures, Manpower Planning, Performance Management System, Training & Development including OD, Welfare, Official Language, General administration etc.

## IV. AGE, CONSOLIDATED PAY AND ALLOWANCES:

| <b>Particulars</b>            | <b>GM(HR)</b>  | <b>DGM(HR)</b> |
|-------------------------------|--|----------------|
| <b>Age limit</b>              | 55 Years   | 48 Years       |
| <b>Consolidated Pay (p.m)</b> | Rs. 2,06,250/-   | 1, 64,000/-    |
| <b>Allowances</b>             | Conveyance / Hired vehicle facility, GMC, GPA, NPS and applicable allowances & Perks as per prevailing Rules of the Company. |                |

**V. PERIOD OF CONTRACT APPOINTMENT:**

1. The tenure of contract appointment will be initially for a period of 3 years and extendable based on performance and requirement.
2. The contract of appointment may be terminated by either side by giving 3 months' notice or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.

**VI. CONDITIONS:**

1. Candidates who have been shortlisted will only be called for interview.
2. The experience is post Qualification in relevant field. Minimum required. Mere possession of minimum experience does not confer any right to be called for interview / selection.
3. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
4. Selection will be through interview by a Committee constituted by the Competent Authority.

**VII. PROCEDURE FOR SUBMITTING APPLICATION AND SELECTION PROCESS**

1. Candidates should fill in the application on-line, take a print out of the same and submit along with copies of all the relevant certificates, testimonials in support of qualification and experience prescribed for the post. **Candidates who fail to send hard copy of the application along with relevant documents will not be considered even though they have submitted application on-line.**
2. Candidate submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The shortlisted candidates will be informed by email / SMS to appear for interview as and when called, at their own cost.'

**VIII. MISCELLANEOUS:**

1. Documents in support of qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application, will lead to rejection of application at any stage during the process of recruitment.
2. BMRCL reserves its right to cancel the notified vacancies at its discretion at any stage of the recruitment process and such decision will be final and binding on all.
3. BMRCL reserves the right to assess the fitness or otherwise of the candidates selected.
4. BMRCL shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.

**IX. LAST DATE FOR RECEIPT OF APPLICATIONS:**

Eligible Candidates should fill in the application in prescribed format on-line, take a print out of the same and submit along with copies of all the relevant certificates, testimonials in support of qualification and experience prescribed for the post.

Applications should be sent through Speed Post/ courier to-

**General Manager (HR),**

Bangalore Metro Rail Corporation Limited,

III Floor, BMTCL Complex, K.H. Road,

Shanthinagar, Bengaluru 560027

superscribing the envelope as “APPLICATION FOR THE POST OF \_\_\_\_\_”

Last date for receipt of on-line applications is 16/08/2024 and for receipt of signed print with supporting documents is 04.00PM on 20 /08/2024.

While filling the online application, If you face any issues/ challenges kindly send us an e-mail ([helpdesk@bmrc.co.in](mailto:helpdesk@bmrc.co.in)) to resolve the issue.

Sd/-

General Manager (HR)