



URANIUM CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
(CIN : U 12000 JH 1967 GOI 000806)
PO-Jaduguda Mines, Dist. East Singhbhum, Jharkhand-832 102
website : www.uraniumcorp.in



RECRUITMENT FOR VARIOUS POSTS

Advertisement No.04/2023

Uranium Corporation of India Limited was incorporated on 4th October 1967. It is a Public Sector Enterprise under the Department of Atomic Energy with a special standing at the forefront of Nuclear Power cycle. Fulfilling the requirement of uranium for the Pressurized Heavy Water Reactors. UCIL plays a very significant role in nuclear power generation of the country. UCIL is an ISO 9001:2015, 14001:2015 & IS 18001:2007 company and has adopted modern technologies for its mines and process plants. The Company operates six underground mines (Bagjata, Jaduguda, Bhatin, Narwapahar, Turamdih and Mohuldih) and one open pit mine (Banduhurang) in the State of Jharkhand. Ore produced from these mines are processed in two process plants located at Jaduguda and Turamdih. UCIL is also operating one underground mine and process plant at Tummalapalle in Andhra Pradesh. The Company has taken up expansion of some of its operations in Jharkhand and started pre-project activities to set up new mines and plants in different parts of the country. UCIL invites applications from Indian citizens for the following posts.

Last date for submission of application : 18/08/2023 (17.00 Hrs)

Sl. No	Name of Post/ Scale of pay (Rs.)/ CTC per annum	No.of Posts including backlog	Max. Age as on 18/08/2023	Qualification & Experience as on 18/08/2023
GROUP-A POSTS				
01	General Manager(P&IRs)/ Rs.100000-260000/-(E7) Rs.2697520/- per annum	01 (UR)	50 years	Qualification: Degree in any discipline including that in Engineering and two years full time PG Degree/ Diploma recognized by statutory authority/Central/State Govt. in Personnel Management, Labour/ Social Welfare, IR, Social work, Social behavioral science, Training & Development OR MBA with specialization in Personnel Management. OR MBA/PGPM with specialization in HRD/ Training & Development. Experience: Minimum 20 years post qualification relevant experience in any PSU/large organization dealings in matter relating to Labour, Personnel, Industrial Relations & General Administration etc.
02	Deputy General Manager(P&IRs)/ Chief Manager (P&IRs)/ Rs.90000- 240000)(E6)/ Rs.80000-220000(E5) Rs.2427768/- per annum/ Rs.2158016 /- per annum	01 OBC(NCL)	48 years/ 45 years	Qualification: Degree in any discipline including that in Engineering and two years full time PG Degree/ Diploma recognized by statutory authority/Central/State Govt. in Personnel Management, Labour/ Social Welfare, IR, Social work, Social behavioral science, Training & Development OR MBA with specialization in Personnel Management. OR MBA/PGPM with specialization in HRD/ Training & Development. Experience: Minimum 18/15 years post qualification relevant experience in any PSU/large organization dealings in matter relating to Labour, Personnel, Industrial Relations & General Administration etc.
03	Addl. Manager(P&IRs)/ Dy.Manager(P&IRs)/ Asstt. Manager (P&IRs)/ Rs.60000-180000(E3)/ Rs.50000-160000(E2)/ Rs.40000-140000(E1) Rs.1618512/- per annum/ Rs.1348760/- per annum/ Rs.1079008/- per annum	05 UR-03 EWS-01 SC-01	35 years/ 30 years/ 30 years	Qualification: Degree in any discipline including that in Engineering and two years full time PG Degree/ Diploma recognized by statutory authority/Central/State Govt. in Personnel Management, Labour/ Social Welfare, IR, Social work, Social behavioral science, Training & Development OR MBA with specialization in Personnel Management. OR MBA/PGPM with specialization in HRD/ Training & Development. Experience: Minimum 09/05/02 years post qualification relevant experience in any PSU/large organization dealings in matter relating to Labour, Personnel, Industrial Relations & General Administration etc.

04	Asstt. Manager (CS)/ Asstt. Manager (Personnel) Rs.40000-140000(E1) Rs.1079008/- per annum	01 (UR)	30 years	Qualification: Degree in any discipline including that in Engineering and two years full time PG Degree/ Diploma recognized by statutory authority/Central/State Govt. in Personnel Management, Labour/ Social Welfare, IR, Social work, Social Behavioural Science, Training & Development OR MBA with specialization in Personnel Management. OR MBA/PGPM with specialization in HRD/ Training & Development. Experience: Minimum 02 years post qualification relevant experience in any PSU/large organization dealings in matter relating to Labour, Personnel, Industrial Relations & General Administration etc. OR Qualification: Fellow/Associate member of the ICSI. Experience: Minimum 02 years post qualification experience as a Company Secretary in a PSU/large concern preferably in mining sector, having exposure in the areas like Personnel, Administration etc. Persons having exposure of working in listed companies will be preferred.
05	Deputy Manager (Security)/ Asstt. Manager (Security) Rs.50000-160000(E2) Rs.40000-140000(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	03 SC-01 OBC(NCL)-01 EWS-01	50 years including all applicable age relaxations	Qualification: Degree in any discipline from a recognized university. Experience: The candidate must have served in defense or paramilitary force for at least 15/10 years and should have served in the rank of minimum Lieutenant in Indian Army (Commissioned officer) or equivalent rank in Navy/Air Force/Paramilitary Force. However preference will be given to the candidate having relevant industrial security experience with adequate knowledge of computer, fire-fighting and estate administration.
06	Chief Superintendent (Civil)/ Superintendent (Civil)/ Addl. Superintendent (Civil)/ Deputy Superintendent (Civil) Rs.80000-220000/ (E5)/ Rs.70000-200000(E4)/ Rs.60000-180000(E3)/ Rs.50000-160000(E2)/ Rs.2158016 /- per annum/ Rs.1888264/- per annum/ Rs.1618512/- per annum/ Rs.1348760/- per annum/	01 (ST)	45 years/ 40 years/ 35 years/ 30 years	Qualification: Degree in Civil Engineering or equivalent. Experience: Minimum 15/12/09/05 years post qualification working experience preferably in structural designing of industrial buildings/structures, dams as well as drawing up contracts etc.
07	Deputy Superintendent (Civil)/ Asstt. Superintendent (Civil) Rs.50000-160000(E2)/ Rs.40000-140000(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (UR)	30 years/ 30 years	Qualification: Degree in Civil Engineering or equivalent. Experience: Minimum 05/02 years post qualification working experience preferably in structural designing of industrial buildings/structures, dams as well as drawing up contracts etc.
08	General Manager(Accounts)/ Deputy General Manager(Accounts) Rs.100000-260000/-(E7) Rs.90000- 240000)(E6)/ Rs.2697520/- per annum Rs.2427768/- per annum/	01 (UR)	50 years/ 48 years/	Qualification: Qualified Chartered Accountant from the Institute of Chartered Accountants of India/ Cost Accountant from the Institute of Cost Accountants of India. Experience: Minimum 20/18 years post qualification experience in Accounts Department of PSU/ large concerns preferably in mining & processing industry having exposure in the areas like Works Accounting, Project Accounting, Treasury Management and finalization of Accounts. He/ She should have worked in computerized environment.

09	Manager (Accounts)/ Addl. Manager (Accounts)/ Deputy Manager (Accounts)/ Asstt. Manager (Accounts) Rs.70000-200000(E4)/ Rs.60000-180000(E3)/ Rs.50000-160000(E2)/ Rs.40000-140000(E1) Rs.1888264/- per annum/ Rs.1618512/- per annum/ Rs.1348760/- per annum/ Rs.1079008/- per annum	11 UR-02 EWS-02 OBC(NCL)-06 SC-01	40 years/ 35 years/ 30 years/ 30 years	Qualification: Qualified Chartered Accountant from the Institute of Chartered Accountants of India/ Cost Accountant from the Institute of Cost Accountants of India. Experience: Minimum 12/09/05/02 years post qualification experience in Accounts Department of PSU/large concerns preferably in mining & processing industry having exposure in the areas like Works Accounting, Project Accounting, Treasury Management and finalization of Accounts. He/She should have worked in computerized environment.
10	Deputy Manager (EDP)/ Asstt. Manager (EDP) Rs.50000-160000(E2)/ Rs.40000-140000(E1) Rs.1348760/-per annum/ Rs.1079008/-per annum	01 (UR)	30 years/ 30 years	Qualification: Degree in Computer Engg./Sciences or MCA from a university or recognized institution. Experience: Minimum 05/02 years post qualification relevant experience in the area of Online Material Management System, Pay Roll & Online Financial Accounting System, Depreciation and Provident Fund with able to work on AIX (IBM UNIX), ORACLE 8i/9i/10g, D2K, Pro Cobol/Pro C.
11	Controller of Stores/ Addl. Controller of Stores// Rs.70000-200000(E4)/ Rs.60000-180000(E3)/ Rs.1888264/- per annum/ Rs.1618512/- per annum	01 (UR)	40 years/ 35 years	Qualification: Degree in Engg OR Degree in any discipline with 2 years PG Degree/ Diploma in Materials Management or MBA (with specialization in Materials Management). Experience: Minimum 12/09 years of post-qualification experience in Stores/Material Handling Department of a large concern.
12	Deputy Controller of Purchase/ Asstt. Controller of Purchase Rs.50000-160000/(E2) Rs.40000-140000(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (EWS)	30 years/ 30 years	Qualification: Degree in Engg OR Degree in any discipline with 2 years PG Degree/ Diploma in Materials Management or MBA (with specialization in Materials Management). Experience: Minimum 05/02 years of post-qualification experience in stores & purchase/material management/ supply chain management.
13	Addl. Superintendent (Mill)/ Deputy Superintendent (Mill) Rs.60000-180000(E3)/ Rs.50000-160000/(E2) Rs.1618512/- per annum/ Rs.1348760/- per annum	01 (EWS)	35 years/ 30 years	Qualification: Degree in Chemical Engg./ Metallurgical Engg./ M.Sc. in Mineral Processing or equivalent. Experience: Minimum 09/05 years post qualification proven experience in Hydro Metallurgical/Mineral Processing plant. Knowledge of Pollution Control Board Regulations and dealing with regulatory authorities.
14	Addl. Superintendent Mines// Deputy Superintendent (Mines)/ Asstt. Superintendent(Mines) Rs.60000-180000(E3)/ Rs.50000-160000/(E2)/ Rs.40000-140000(E1) Rs.1618512/- per annum/ Rs.1348760/- per annum/ Rs.1079008/- per annum	05 OBC(NCL)-01 EWS-03 UR-01	35 years/ 30 years/ 30 years	Qualification: Bachelor of Mining Engineering from a University/ recognized Institution and possessing First Class Mines Manager Certificate of Competency (Unrestricted) (for E2 grade & above) for metalliferous mines and Second Class Mines Manager Certificate of Competency (Unrestricted) for metalliferous Mines (for E1 grade). Adequate computer knowledge and exposure to latest mining software is essential. Experience: Minimum 09/05/02 years post qualification working experience in the production line of large mechanized underground metal mines/mechanized opencast mines having modern mining equipment from leading manufacturers. The candidate should have proven experience of having led a multidisciplinary team of professionals and consistently achieved rated targets. Knowledge of mining rules/regulations and dealing with regulatory authorities is essential.
15	Addl. Superintendent (Survey)/ Deputy Superintendent (Survey) Rs.60000-180000(E3)/ Rs.50000-160000/(E2) Rs.1618512/- per annum/ Rs.1348760/- per annum/	02 (UR)	35 years/ 30 years	Qualification: Mine Surveyor Certificate of Competency (Unrestricted) granted by DGMS under MMR, 1961 of equivalent. Experience: Minimum 09/05 years relevant post qualification experience in mine surveying.

16	Deputy Superintendent (Elect.)/ Asstt. Superintendent (Elect.)/ Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	02 EWS-01 UR-01	30 years/ 30 years	Qualification: Degree in Electrical/ Electronics Engg. Experience: Minimum 05/02 years post qualification working experience preferably in mines/ mineral beneficiation/cement/chemical plants. VVVF Drives, D.C. speed controls through thyristor converters and PLC, control systems, H.T. & L.T. motors, switchgears, operation and maintenance of EHV upto 132 KV switchyards and sub-stations or similar fields.
17	Deputy Superintendent (Mech.)/ Asstt. Superintendent(Mech.)/ Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	02 EWS-01 OBC(NCL)-01	30 years/ 30 years	Qualification: Degree in Mechanical Engg. or equivalent from a University/recognized Institution. Experience: Minimum 05/02 years post qualification working experience in maintenance of underground equipments / mineral processing equipments in a reputed mining company. The candidate should have thorough knowledge of maintenance of Winders/ Crushers/Ball Mills/ Filters etc.
18	Dy. Manager(Medical Services)/ Asstt. Manager(Medical Services) Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (EWS)	30 years/ 30 years	Qualification: MBBS Degree/BDS Degree recognized by Indian Medical Council. Experience: Min 05/02 years relevant experience in a reputed hospital. PG degree will be an added qualification.
19	Dy. Superintendent (Industrial Engg)/Asstt. Superintendent (Industrial Engg.) Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (UR)	30 years/ 30 years	Qualification: Degree in Industrial Engineering or equivalent OR Graduate in Engineering with PG qualification in Industrial Engineering from a University or recognized Institution. Experience: Minimum 05/02 years post qualification relevant experience in the industrial related studies such as MIS preparation, ISO system monitoring, and right size of manpower planning etc.
20	Dy. Superintendent (Geology)/ Asstt. Superintendent (Geology) Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (EWS)	30 years/ 30 years	Qualification: PG Degree in Geology/Mineral Exploration/Degree in Mining from a University/recognized Institution. Experience: Minimum 05/02 years post qualification working experience in the relevant field.
21	Dy.Superintendent (Env.Engg/ Asstt.Superintendent (Env.Engg.) Rs.50000-160000/(E2) Rs.40000-140000/(E1) Rs.1348760/- per annum/ Rs.1079008/- per annum	01 (UR)	30 years/ 30 years	Qualification: Degree in Environmental Engg. OR Degree in any other Branch of Engg. OR Ph.D in Organic/ Inorganic Chemistry backed with a PG Diploma OR full time Certificate Course in Environmental Engg. OR Environmental Sciences. Experience: Minimum 05/02 years post qualification experience in Environment Management in a large and reputed organization. Candidate should essentially have the knowledge of the applicable Indian Environmental Legislation, EIA/EMP and Environment Audit Process, Waste Disposal Management etc. Experience in mining and processing industry will be preferred.
GROUP-B POSTS				
22	Supervisor(Cheical) Rs.30000-120000/-(E0) Rs. 809256/- per annum	13 UR-07 EWS-01 OBC(NCL)-03 SC-01 ST-01	35 years	Qualification: B.Sc.(H) in Chemistry/ Diploma in Chemical Engineering. Experience: Minimum 05 years post qualification relevant working experience in Hydrometallurgical/ Chemical plants.
23	Supervisor(Civil) Rs.30000-120000/-(E0) Rs. 809256/- per annum	06 UR-03 OBC(NCL)-02 SC-01	35 years	Qualification: Diploma in Civil Engineering. Experience: Minimum 05 years post qualification experience in related fields. Candidate should be conversant with materials testing and analysis.
24	Foreman (Mechanical) Rs.30000-120000/-(E0) Rs. 809256/- per annum	12 UR-06 EWS-02 OBC(NCL)-02 SC-02	35 years	Qualification: Diploma in Mechanical Engineering. Experience: Minimum 05 years post qualification relevant working experience.

25	Foreman (Mining) Rs.30000-120000/-(E0) Rs. 809256/- per annum	20 UR-10 EWS-02 OBC(NCL)-05 SC-02 ST-01	35 years	Qualification: Diploma in Mining & Mine Surveying and possessing Foreman certificate/ Second Class/ First Class Manager Certificate of Competency (unrestricted) for underground metalliferous mines issued from DGMS. Experience: Minimum 05 years post qualification relevant experience in underground metalliferous mines.
26	Foreman (Survey) Rs.30000-120000/-(E0) Rs. 809256/- per annum	03 (UR)	35 years	Qualification: B.Sc. with Diploma in Mine Surveying and Mines Surveyor Certificate of Competency. Experience: Minimum 05 years relevant experience.
27	Foreman(Electrical) Rs.30000-120000/-(E0) Rs. 809256/- per annum	13 UR-07 EWS-01 OBC(NCL)-04 SC-01	35 years	Qualification: Diploma in Electrical Engineering. Experience: Minimum 05 years post qualification experience in maintenance of Motors, Starter Panels, Transformers, Circuit Breakers etc. and other electrical equipment in any organization.
28	Foreman(Instrumentation) Rs.30000-120000/-(E0) Rs. 809256/- per annum	04 UR-03 OBC(NCL)-01	35 years	Qualification: Diploma in Instrumentation/ Electronics & Telecommunication. Experience: The candidate should have post qualification experience at supervisory level in a PSU/large concern for at least 05 years in areas like repair & maintenance of electronics equipment based on hybrid circuits/ VLSI based /microcontrollers/Amplifiers/ High voltage DC circuits/Radiation Counters/Gamma ray count rate meters/Scintillation Counters & all other instruments used for exploration of Atomic minerals . Preference will be given to the candidates having sound knowledge in computer operation and PCB designing.
29	Sc.Asstt.-C (CR&D/HPU) Rs.30000-120000/-(E0) Rs. 809256 per annum	05 UR-04 SC-01	35 years	Qualification: B.Sc.(H) in Chemistry. Experience: Minimum 05 years post qualification working experience in laboratory of Research & Development Centre/ Industry/ Institute/ Organization. Candidate must be conversant with testing/analysis of ore, minerals, rocks, water, industrial effluents, metal, alloys and intermediate process samples of metallurgical industry by chemical and instrumental analytical methods. Research work in similar fields/area carried out as part of higher degree/Ph.D degree programme will not be considered as relevant experience.
30	Sc.Asstt.-C (Physics) Rs.30000-120000/-(E0) Rs. 809256 per annum	02 UR-01 OBC(NCL)-01	35 years	Qualification: B.Sc.(H) in Physics. Experience: Minimum 05 years post qualification experience in relevant field.

Abbreviations used:

UR - Unreserved

EWS - Economically Weaker Section

SC - Scheduled Caste

ST - Scheduled Tribe

OBC(NCL) - Other Backward Classes (Non Creamy Layer)

1. Reservation for Persons with Benchmark Disabilities (PwBDs):

- a) Reservations to Persons with Benchmark Disabilities (PwBDs) shall be as per extant Govt. of India guidelines.
- b) Out of the total vacancies for Group-A and Group-B posts as mentioned above, break-up of PwBDs vacancies is as follows.

Group of posts	Category of disability	Vacancies including carried forward vacancies	Total no of vacancies
Group A	(a)	2	07
	(b)	2	
	(c)	1	
	(d) & (e)	2	
Group B	(a)	2	04
	(b)	1	
	(c)	0	
	(d) & (e)	1	

Abbreviations used:

Category - a :B- Blind, LV – Low Vision

Category - b :D-Deaf, HH- Hard of Hearing

Category - c :OA – One Arm, OL – One Leg, BA – Both Arms, BL – Both Legs, OAL – One Arm and one Leg, BLOA – Both Leg and One Arm, BLA – Both Legs Arms, CP – Cerebral Palsy, LC - Leprosy cured, Dw-Dwarfism, AAV- Acid Attack Victims, MDy – Muscular Dystrophy, SD – Spine Deformity, SI-Spine Injury.

Category - d :SLD – Specific Learning Disability, MI – Mental Illness

Category - e :MD – Multiple Disabilities.

- c) Candidates appointed under PwBD category shall be adjusted against the vacancy of respective categories of SC/ST/OBC(NCL)/EWS/Unreserved (UR) depending upon the category to which they belong, in the roster meant for reservation of SCs/STs/OBCs/EWSs. In case none of the points are reserved for a category, the candidate under benchmark disability belonging to such category shall be adjusted in future against the next available vacancy reserved for the said category. Thus, the candidates applying against PwBD category need to indicate whether they belong to SC/ST/OBC(NCL)/EWS or Unreserved.
- d) If a suitable person with particular benchmark disability is not available, it may be filled by interchange among the categories of benchmark disabilities identified for reservation. If there is no person with benchmark disability available for the post the vacancy shall be filled by appointment of a person, other than a person with benchmark disability.
- e) Appointment of PwBDs against identified posts may be subject to further examination of their suitability in terms of functional requirements of such posts. A PwBD candidate, if not found suitable in terms of functional requirements of such posts shall not be appointed.
- f) Only such persons, who suffer from not less than 40% of relevant Disability, will be eligible to be considered under PwBD.
- g) PwBD candidates are required to submit a Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017, failing which their candidature will not be considered.

2. Reservation for persons belonging to EWS:

- a) Reservations to persons belonging to Economically Weaker Sections (EWSs) shall be as per extant Govt guidelines.
- b) Candidates belonging to Economically Weaker Sections (EWS) will have to submit a copy of valid Income & Asset certificate issued by the competent authority as per OM No. 36039/1/2019-Estt (Res) dated 31/01/2019 of DoPT, Ministry of PPG&P, Govt. of India, on the basis of gross annual income of Financial Year **2022-2023**.
- c) As per Govt of India guidelines, whenever in any recruitment year any vacancy earmarked for EWS cannot be filled due to non-availability of a suitable candidate belonging to EWS, such vacancy for that particular recruitment year shall not be carried forward to the next recruitment year as backlog.

3. Reservation for persons belonging to OBC (NCL)

- a) Reservations to candidates belonging to OBC (NCL) shall be as per extant Govt. of India guidelines, issued from time to time.
- b) The OBC applicants must indicate their status as "Creamy Layer" or "Non Creamy Layer" as the case may be while submitting the application. The applicants who belong to "Creamy Layer" are not entitled for relaxations & concessions admissible to OBC (Non Creamy Layer) Category.
- c) The OBC (Non Creamy Layer) applicants are required to submit requisite certificate in the format prescribed by Government of India, from a Competent Authority issued on or after **01/04/2023**. The crucial date of determining the OBC non-creamy layer status will be the closing date of submission of application.
- d) Further, applicants seeking reservations under OBC (NCL) category, if called for Skill Test/Interview will have to give an Declaration/Undertaking indicating that they belong to OBC (Non Creamy Layer) category as on the date of Skill Test/Interview, at the time of reporting for Skill Test/Interview.

4. Reservation for persons belonging to Ex-Servicemen and dependents of Armed Forces Personnel killed in action

- a) Reservations and Age relaxations to the candidates belonging to Ex-Servicemen and dependents of Armed Forces Personnel killed in action shall be as per extant Govt. of India guidelines, issued from time to time.

5. Relaxation in Maximum Age limit :

Maximum Age limit mentioned against each post shall be relaxed by no. of years for each category applicants, as follows:

Sl. No.	Category	Max. Age Relaxation
1	Scheduled Caste/Scheduled Tribe	05 years
2	Other Backward Classes (Non Creamy Layer)	03 years
3	Persons with Benchmark Disability (PwBD)-UR	10 years
4	Persons with Benchmark Disability (PwBD)-EWS	10 years
5	Persons with Benchmark Disability (PwBD)-Scheduled Caste/Scheduled Tribe	15 years
6	Persons with Benchmark Disability (PwBD)-Other Backward Class (NCL)	13 years

Note :

- a) Relaxation & concession in Age for EWS/SC/ST/OBC (NCL)/PwBDs will be provided as per extant Government of India guidelines, issued from time to time.
- b) There is no age limit for employees serving in UCIL who otherwise fulfill the prescribed criteria.
- c) SC/ST/OBC(Non Creamy Layer)/Economically Weaker Section (EWS)/PwBD candidates must produce caste/category/Income & Asset certificate/Disability Certificate, as applicable, in the format prescribed by the Government of India in order to avail applicable relaxations and concessions.

6. Pay and allowances :

- a) In addition to applicable Basic Pay, Dearness Allowance, Perks & Allowances, etc. the selected candidates shall be entitled to inter-alia subsidized accommodation, medical facility, children education facility etc. as per company's extant policies/Rules and availability of the facility.

7. Relaxations & Concessions available for internal candidates of UCIL:

- a) Internal candidates of UCIL are exempted from payment of application fees.
- b) Internal candidates of UCIL should have at least **02 years** experience in the immediate lower scale of pay of the post they are applying.
- c) There is no Age limit for any post for internal candidates of UCIL. Length of experience may also be relaxed in case of exceptional and deserving internal candidates of UCIL.

8. Selection Process :

- a) Depending on the response from the candidates to the advertisement they will be called for Written Test/ Group Discussion/ Personal Interview, as applicable. Decision of UCIL shall be final in this regard.
- b) Mere fulfillment of eligibility criteria does not confer any right in respect of the Written Test/ Group Discussion/ Personal Interview/ Final Selection, as applicable.
- c) Only shortlisted candidates will be called for Written Test/ Group Discussion/ Personal Interview, as applicable.
- d) Verification of original certificates with regard to Age, Educational Qualifications, Work experience, Scale of Pay, CTC, Annual turnover of the company, Category/OBC(NCL)/EWS/PwBD status (as applicable) and other documents as asked for will be done only at the time of Written Test / Group Discussions/ Personal Interview, as applicable.
- e) UCIL reserves the right to cancel / restrict / enlarge/ modify the Recruitment/Selection process, if need so arises, without assigning any reason.

9. General Terms and Conditions :

- a) Only Indian Nationals, aged above 18 years need to apply.
- b) In case of multiple/duplicate applications by candidate for the same posts; only latest application will be considered.
- c) The crucial date for reckoning the Maximum Age Limit and Post Qualification Experience is the last date of submission of application i.e. **18/08/2023**.
- d) Only Post Qualification experience will be considered as relevant experience. Period of internship will not be counted as experience. UCIL's decision in this regard shall be final and no requests shall be entertained.
- e) The prescribed essential qualifications are the minimum and the more possession of the same does not entitle candidates to be called for written test/ Group Discussions/ Personal Interview. Decision of UCIL shall be final in this regard.
- f) Depending on the requirement, the Company reserves the right to cancel/restrict/curtail/enlarge/modify/alter the recruitment process as well as the number of vacancies, if need so arises, without any further notice or without assigning any reason thereof. UCIL may at its discretion, re-conduct written test/ Group Discussions/ Personal Interview, wherever necessary in respect of any candidates, in case of any eventualities.
- g) UCIL reserves the right not to select a candidate for a post, if suitable candidate is not found.
- h) Appointment of the candidate in UCIL is subject to satisfactory verification of Character & Antecedents by the prescribed authorities. Further, appointment of the selected candidate will be subject to medical fitness by the Authorised Medical Officer of UCIL.
- i) All positions advertised carries with it the liability to serve in any of the Units of the Corporation or at any other place in India depending upon Company requirements.
- j) Category (SC/ST/OBC(NCL)/EWS/PwBD) once filled in the 'Application form' will not be allowed to be changed and no request for change of category due to non-availability of prescribed certificate will be entertained later on.
- k) Before applying, candidate should read the complete advertisement carefully and ensure that he/she fulfills eligibility criteria of the post stated in the advertisement in all respects. Their candidature at all stage is purely provisional. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect or false information or has suppressed any material fact, his/her candidature is liable to be rejected. If any of the above shortcomings is/are detected even after appointment his/her services will be terminated without any notice.
- l) If an applicant is eligible to apply for more than one post & wish to apply in multiple posts, she/he must submit separate application for each post and must remit separate application fees for each post. However, if the written test / Group Discussions/ Personal Interview is held for all the posts in one session, the applicant may appear for the written test / Group Discussions/ Personal Interview any one discipline/post of her/his choice.
- m) Candidates claiming to belong to any particular category of SC/ST/OBC(NCL)/PwBD/EWS shall necessarily submit a copy of valid caste/medical/income certificate in a proforma prescribed by Govt. of India, as the case may be, from a Competent Authority. Candidates belonging to OBC category but coming in the "creamy layer" are not entitled to apply against OBC (Non-Creamy Layer) category. Age relaxation to various categories shall be given as per Government of India Directives, issued from time to time.
- n) The candidate's appointment shall remain provisional subject to Caste/Category Certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to SC/ST/OBC(NCL)/EWS/PwBD category and other testimonials is found false. UCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- o) Other things being equal, preference will be given to the persons knowing Telugu language for the posts required for UCIL Tummalapalle unit. The Management reserves the right to limit the number of candidates to be called for written test/ Group Discussions/ Personal Interview or also to fill the posts even at lower level. Length of experience and Maximum Age may be relaxed in case of exceptional and deserving candidates.
- p) All qualifications should be full time and recognized from Indian University/ Institutions/Appropriate Statutory Authority.

- q) The candidates working in Government Departments /Public Sector Undertakings etc. must route their applications through proper channel. In case application has not been forwarded through proper channel, a "**No Objection Certificate**" can be submitted at the time of written test/ Group Discussions/ Personal Interview as applicable, failing which the candidates will not be allowed for written test/ Group Discussions/ Personal Interview, as applicable and no travelling expenses shall be reimbursed.
- r) Applicants working in **Government Departments /Public Sector Undertakings** should have at least **02 years** experience in the immediate lower scale of pay. For private sector candidates, the average annual turnover of the company should not be less than **100 Crores** in two financial years (**2020-21 & 2021-22**). The candidate should be drawing an Annual CTC of **not less than 80%** of the Annual CTC offered by UCIL **as on 18/08/2023** for respective posts mentioned in this advertisement. Candidate must also indicate their organization structure and their position in organization hierarchy.
- s) **NOTE: If candidate fails to submit suitable documents as evidence of pay scale or CTC such as pay slip or salary certificate or form-16 and annual report of their company regarding company turnover at the time of verification prior to interview, to corroborate the particulars furnished in the application form, his/her candidature may be rejected. The decision of the management in this regard shall be final and binding.**
- t) Candidates called for interview will be reimbursed to & fro AC Ist class rail fare (mail/express)/air fare (economy class) for E6 & above, AC 2nd class rail fare (mail/express) for E1 to E5 & Sleeper Class for E0 subject to production of ticket/boarding pass/proof of journey from their residence as mentioned in the interview letter to the place of interview by the shortest route.
- u) If, at any stage of the recruitment process or subsequently, it is found that, the applicant has provided wrong information or submitted false documents or has submitted application without enclosing necessary documents including application fees (if applicable) or has submitted un-signed application or has suppressed relevant information or does not meet the eligibility criteria for this recruitment or has resorted to unfair means during selection process or is found guilty of impersonation or created disturbance affecting the smooth conduct of written test/ group discussions / Personal Interview or has uploaded non-human or irrelevant photograph or has submitted application after closing date for submission of application, She/he will be liable to be disqualified, prosecuted and debarred for all appointments in UCIL and her/his application/appointment will be cancelled/rejected forthwith, without assigning any reasons.
- v) For queries/information/extension/corrigendum etc. and any other information regarding this advertisement candidate must visit only our website **www.uraniumcorp.in** and Frequently Asked Questions (FAQ) section therein. No further press advertisement/ notice will be given. Hence prospective applicants are advised to visit **www.uraniumcorp.in** regularly for above purpose.
- w) UCIL shall not be responsible for any postal delay / loss in transit in submission of documents within specified time. Applications received after the due date will neither be entertained nor returned. Incomplete applications will summarily be rejected and no correspondence shall be entertained from the candidates who have not been shortlisted/ selected.
- x) Canvassing in any form will be a disqualification.
- y) Any legal proceedings in respect of any dispute with regard to recruitment against this advertisement can be instituted only in Ranchi Courts/Forums/tribunals. Only Ranchi Courts/Forums/tribunals have the sole jurisdiction to try any such dispute.
- z) Persons who have retired from the Govt./PSUs under the voluntary retirement scheme(VRS) will not be eligible to apply.
- aa) Records of the candidates not selected shall not be preserved beyond **01 year** from the date of interview or publication of next advertisement for the post(s) whichever is earlier.
- bb) Request for change of mailing address/email ID/category/posts and other information as declared will not be entertained.
- cc) In case of any ambiguity/dispute arising on account of interpretation in English or Hindi version, the English version shall be final.
- dd) In case qualification is dual specialization i.e. one in major discipline and one minor discipline, then applicant shall be considered on the discipline (functional area of study) of major specialization.
- ee) A person against whom a disciplinary or criminal proceeding is pending, shall not be eligible for appointment.

10. How To Apply :

- a) Interested candidates may apply by filling an '**Application Form**' in the format available at our website **www.uraniumcorp.in**.
- b) Application fees of Rs.500/- (Rs Five Hundred Only) need to be paid by the applicants belonging to General (UR), EWS & OBC (NCL) categories. Applicants belonging to SC/ST/PwBD & Female categories and internal UCIL candidates are exempted from payment of any application fees.
- c) Application Fees as mentioned above need to be deposited through "**SBI Collect**" option available at UCIL website **www.uraniumcorp.in** and acknowledgement copy of the same must be enclosed along with the application form. Application Fees once paid shall not be refunded under any circumstances.
- d) Typed 'Application Form' in the prescribed format as mentioned above, giving full details along with a recent passport size photograph, self-attested copies of matriculation certificate for proof of date of birth and all other relevant documents such as Educational qualifications, Experience, Caste certificate, Income Certificate Medical Certificate in respect of Persons with Benchmark Disabilities (PwBDs) and acknowledgement copy towards payment of fees of Rs.500/- as applicable, should reach to the **General Manager (Instrumentation/Personnel & IRs./Corporate Planning)** at the postal address given below **on or before 18/08/2023**.

General Manager (Instrumentation/Personnel & IRs./Corporate Planning)
Uranium Corporation of India Limited, (A Government of India Enterprise)
P.O. Jaduguda Mines, Distt.- Singhbhum East, JHARKHAND-832 102

- e) Candidate should superscribe 'Advt. No'. and 'Name of the post applied' on the top of the envelope.

11. Documents required at the time of Skill test/Personal Interview:

- a) The following documents shall be produced in original for verification and self-attested photocopies.
 - i. Class 10th (High School) certificate for Date of Birth.
 - ii. A valid Category certificate in respect of SC/ST/OBC (Non-creamy layer)/EWS, etc. as applicable, on proforma prescribed by Government of India and self-undertaking for OBC (Non-creamy layer) status for OBC(NCL) applicants,
 - iii. A valid Physically Challenged certificate for PwBD applicants.
 - iv. Mark sheets and certificates in support of educational qualifications, as applicable.
 - v. Work Experience certificates.
 - vi. Valid Salary certificate/ Form-16, Pay slips, etc.
 - vii. A valid documentary proof for turnover of the company.
 - viii. 'NOC' if application not routed through proper channel, for Govt./PSU employees, as applicable.
