



BRAITHWAITE & CO.LTD.
(A Govt. of India Undertaking)
5, Hide Road, Kolkata-700043.
CIN:U74210WB1976GOI030798

Braithwaite & Co. Ltd., A Govt. of India Undertaking under the Ministry of Railways invites applications from Indian Nationals for filling up the following posts.

Sl. No.	Name of the Post	No. of posts	Minimum Qualification	Post Qualification experience (years) / Nature of Experience as on 30.04.2023	Maximum Age (years) As on 30.04.2023
1.	General Manager (Civil)-E7 Grade)	01	Degree in Civil Engineering.	Post Qualification Experience: 20 Years Experience in PSU / Govt. Sector must. Experience in the following areas required: <ul style="list-style-type: none">• Experience in Project Management & Project Execution in Civil Engineering fields, preferably in major girder bridges, road over bridges and buildings etc.• Knowledge of preparing Project Plan, Project Estimation & Budget, Tendering processes and billing.• Site Management & Resource Planning.• Cost management & Value engineering to reduce time and cost of completion of a project.• Should be able to work independently and lead a team of professionals to meet project goals, adhering to their responsibilities and project milestones.• Working knowledge of Computers in ERP enabled environment.• Knowledge in project management software preferred.	55 years
2.	Manager (Business Development & Marketing)-E4 Grade	02	Degree In Engineering	Post Qualification Experience: 10 years Experience in PSU / Govt. Sector must. Experience in the following areas required: <ul style="list-style-type: none">• Developing growth strategy focused both on financial gain and customer satisfaction.• Identifying new markets, conduct research and customer needs.• Arranging business meetings with prospective clients.• Promoting Company's products services addressing or predicting clients' objectives.• Building long-term relationships with new and existing customers.• Should be able to work independently and lead a team of professionals.	46 Years

3.	Safety Officer - E0 Grade	01	Degree in Safety Engineering / Degree in Engineering with Diploma in Safety from Govt. approved Institution.	<p>Post Qualification Experience: 5 years in Industrial Safety.</p> <p>Experience in PSU / Govt. Sector preferred.</p> <ul style="list-style-type: none"> • Should have practical experience of working for Industrial Safety, working in Engineering / medium or heavy manufacturing plant or similar place in supervisory capacity. • Liaison with statutory authorities in matters of Safety. • Exposure to ISO 45001 or equivalent standard implementation. • Should have knowledge of the Factories Act & rules there under. To look after Safety measures and legal compliances thereof in Factory. • Working knowledge of Computers in ERP enabled environment. 	35 years
4.	System Engineer- E0 Grade	01	Degree in Engineering in Electronics & Communication / Computer Science / Information Technology	<p>Post Qualification Experience: 5 years Minimum 5 years</p> <p>Experience in PSU / Govt. Sector must.</p> <ul style="list-style-type: none"> • Experience in Hardware Maintenance, Networking (LAN & WAN), Firewall & VPN configuration and End User Support. • Experience in Firewall, IT Security, CCTV & Networking Installation and Maintenance, management of IT assets cloud server, on premises server, storages, eOffice, email, e-procurement operation, Compliances including maintenance of upgrades, patches, entire back-office support activities. 	35 years
5	Supervisor (Inspection & Quality Control)- NUS S1 & NUS S2 Gr.	NUS-(S1 Gr.)-03 NUS-(S2 Gr.)-02	For NUS-(S1 Gr.)- Diploma in Mechanical Engineering For NUS-(S2 Gr.)- Degree in Mechanical Engineering	<p>Post Qualification Experience: Minimum Five years in Inspection & Quality control functions in Manufacturing industry.</p> <p>Experience in PSU / Govt. Sector must. Preference will be given for those from Railways / Wagon Industry.</p> <ul style="list-style-type: none"> • Should be experienced in Identifying & preparation of specific technical requirements in production. • Preparation of master operation diagram, QAP & WPS. • Preparation of BOM and Indent of materials. • Working knowledge of Computers in ERP enabled environment. 	NUS-(S1 Gr.)-32 years NUS-(S2 Gr.)-35 years
6.	Supervisor (Design & Drawing)- NUS S1 & NUS S2 Gr.	NUS-(S1 Gr.)-01	For NUS-(S1 Gr.)- Diploma in Mechanical Engineering	<p>Post Qualification Experience: Minimum Five years in Design & Drawing functions in Manufacturing / Engineering industry.</p>	NUS-(S1 Gr.)-32 Years

		NUS-(S2 Gr.)-01	For NUS-(S2 Gr.)-Degree in Mechanical Engineering	<p>Experience in PSU / Govt. Sector must. Preference will be given for those from Railways / Wagon Industry.</p> <ul style="list-style-type: none"> • Experience in preparation of Design drawings for Structural / Mechanical /Civil Engineering Projects, Cranes & Material handling equipment etc., • Drawing detailing, nesting of steel plates, preparation of BOM & material details. • 3D Modelling, 3D Model animation. • Preparation of QAP & WPS. • Working knowledge of Computers in ERP enabled environment. 	NUS-(S2 Gr.)-35 years
7.	Supervisor (Maintenance)	NUS-(S1 Gr.)-02	Diploma in Mechanical / Electrical Engineering	<p>Post Qualification Experience: Minimum Five years</p> <p>Experience in PSU / Govt. Sector must.</p> <ul style="list-style-type: none"> • Experience in Maintenance activities of Heavy Engineering Machinery / Cranes / CNC / Hydraulic Systems / Railways Rolling Stock. Etc. and activities related to Mechanical / Electrical Maintenance etc. • Exposure to various Welding processes is a must. • Experience in Foundry preferred. • Should be capable of handling shop-floor Maintenance functions, possess supervisory skills. • Working knowledge of Computers in ERP enabled environment. 	32 years
8.	Safety Assistant-Staff Grade: A	01	Higher Secondary, Minimum One year Diploma in Safety Engineering from Govt. approved Institution.	<p>Post Qualification Experience: Minimum Five years' experience in any Production / Manufacturing facility with exposure to various Industrial Safety related activities.</p> <p>Experience in PSU / Govt. Sector must.</p> <ul style="list-style-type: none"> • Experience in Supervisory functions at Shop Floor, maintaining records and allied functions in assisting Executives. • Experience in maintaining safety standards of workers and workplace and coordination with safety department / safety officer to ensure incident free workdays. • Working knowledge of Computers in in ERP enabled environment. 	30 Years
9.	Project Assistant-Staff Grade: A	09	Higher Secondary	<p>Post Qualification Experience: Minimum Five years in Project related functions / Manufacturing activity.</p> <p>Experience in PSU / Govt. Sector must.</p> <ul style="list-style-type: none"> • Experience in Supervisory functions at Project Office / Project Sites / 	30 Years

				<p>Manufacturing / Project Execution activities, maintaining records and allied functions in assisting Executives including documentation, information collection & dissemination, follow up activities in offices of stakeholders, report preparation etc.</p> <ul style="list-style-type: none"> • Liaison with vendors, coordination activities with other departments, customers, external agencies including statutory authorities is a must. • Working knowledge of Computers in ERP enabled environment. 	
10.	Stores Assistant-Staff Grade: A	03	Higher Secondary	<p>Post Qualification Experience: Minimum Five years Experience in PSU / Govt. Sector must.</p> <ul style="list-style-type: none"> • Experience in Stores Operation in Manufacturing / Engineering industry. • Supply chain Management & Inventory control. • Should be able to co-ordinate with Production, Purchase, Finance & other Deptts. • Working knowledge of Computers in ERP enabled environment. 	30 Years
11.	Technician-Maintenance (Semi-Skilled)	10	Non-Matric. ITI preferable.	<p>Minimum Ten years shop-floor experience of Fabrication / Manufacturing facilities of PSU / Govt. in any of the following:</p> <p>1.Mechanical: Maintenance of Machine Tools, EOT Cranes, Hydraulic Systems, Water Systems, Pumps etc.</p> <p>2.Electrical: 6.6KV Power Systems, Distribution Systems, LT Motors, Drives, CNC Systems, Solenoid, EOT cranes etc.</p>	30 Years

Scale of Pay: (2017 Pay Scale):

E7 Grade: Rs.100000---260000/-; Minimum Salary (Basic+DA): Rs.137700/-----approx.

E4 Grade: Rs.70000---200000/-; Minimum Salary (Basic+DA): Rs.96390/-----approx.

E0 Grade: Rs.30000---120000/-; Minimum Salary (Basic+DA): Rs.41310/-----approx.

NUS-S2 Grade: Rs.26000---100000/-; Minimum Salary (Basic+DA): Rs.35802/-----approx.

NUS-S1 Grade: Rs.25000---95000/-; Minimum Salary (Basic+DA): Rs.34425/-----approx.

Staff Grade A: Rs.21500-----3%---/-; Minimum Salary (Basic+DA): Rs.29606/-----approx.

Semi-Skilled: Rs.18500-----3%---/-; Minimum Salary (Basic+DA): Rs.25475/-----approx.

Emoluments: In addition of Basic Pay, Dearness Allowance, HRA as admissible; other benefits include Provident fund, Company's accommodation in lieu of HRA, Medical facilities, Perks & Allowances under Cafeteria Approach as applicable, Gratuity etc.

General:

The Candidate along with application must give a Self -Declaration that No Vigilance case is pending against him / her and he / she has never been subjected to disciplinary action during past career.

The candidate employed in Govt. / Public Sector Undertaking and Private Sector as well shall submit RELEASE LETTER from his / her employer at the time of joining, if selected.

The candidate, if in permanent roll in Govt. / Public Sector Undertaking, should have been confirmed in the immediate below scale (one step below) for the post applied for. Further, one must have worked for 02 (Two) years in immediate below scale for the post applied.

The contractual employees in PSU / Govt. Sector should be drawing a consolidated / gross salary of minimum 50% of the gross amount against the next below scale.

Gross salary (Basic + DA) of next below scale for above posts are as under:

For E7 Grade- Next below grade E6 Gross salary:Rs.123930/-; For E4 Grade- Next below grade E3 Gross salary:Rs.82620/- ; For E0 Grade- Next below grade NUS-S4 Gross salary:Rs.39933/-;
For NUS-S2 Grade- Next below grade NUS-S1 Gross salary:Rs.34425/-; For NUS-S1 Grade- Next below grade Staff Gr.A Gross salary:Rs.29606/-;
For Staff Grade A- Next below grade Worker HSk Gross salary:Rs.26852/-;
For Semi-Skilled- Next below grade Un-Skilled Gross salary:Rs.24786/-;
Copy of first Appointment letter, Promotion Order / probation completion order, latest pay fixation order / pay slip and etc. duly self-attested should be attached with the application.
For exceptionally deserving candidates / internal candidates, age ceiling will be relaxed. Reservation for SC/ST/OBC/PH candidates will be as per GOI guidelines. The Company reserves the right to fill up / alter / cancel the post without assigning any reason. Candidates should apply in the prescribed "APPLICATION BLANK" available in the web address https://www.braithwaiteindia.com/jobs_opening_Candidates should download the said format, fill up & upload as EMail attachment along with all credentials and send the same to Email ID:**bcljobat@gmail.com**.
CLOSING DATE: The last date & time of receipt of applications will be **20th May 2023, 4.00P.M.**

No. Rectt./2023/2

ED (HR, A, S)