



The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

**RECRUITMENT OF OFFICERS/EXECUTIVES IN  
DIGITAL AND TECHNOLOGY DEPARTMENT**

**The South Indian Bank Ltd., a Premier Scheduled Commercial Bank in India, invites applications from Indian Nationals for various roles in Digital and Technology Department**

**READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.**

Eligible applicants are requested to apply ONLINE through Bank's website [www.southindianbank.com](http://www.southindianbank.com) No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id in his/her name. Applicants are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers for the registration of applications.

**All future communications in this regard will be notified in our website and to the registered email id given while applying online.**

**a) IMPORTANT DATES**

Online Application - Start Date	26.08.2022
Online Application - End Date	08.09.2022

**b) ROLES & SCALE OF APPOINTMENT**

<b>ROLE</b>	<b>SCALE OF APPOINTMENT</b>
Senior Technical Architect -Mobile Banking	Scale IV/V
Senior Technical Architect - Web solutions	Scale IV/V
Enterprise Technology Architect	Scale III/IV
Cloud Architect	Scale III/IV
EFT Switch Admin	Scale III/IV
Finacle Interface Administrator	Scale III/IV
Finacle Administrator	Scale II/III
Senior Developer Mobile Banking – Android	Scale II/III
Network Administrator	Scale II/III
Storage Admin	Scale II/III
EFT Switch Specialist	Scale II/III

LOS admin	Scale II/III
Project Manager	Scale II/III
Database Administrator	Scale II/III
Software Developer (Java Technologies)	Scale I/II
Application Development .Net	Scale II
ESB/API Interface developer	Scale II
Desktop Administrator	Scale I/II
Business Analyst – Digital/Asset	Scale II/III

***\*However, the scale of appointment will be fixed by the management based on the qualification and experience of the applicant***

**c) PLACE OF POSTING**

<p>Kochi/Bangalore (Liable for transfer anywhere in India at the sole discretion of the Bank.)</p>
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**d) ELIGIBILITY CRITERIA (as on 31.07.2022)**

<b>ROLE</b>	<b>WORK EXPERIENCE (in relevant field)</b>	<b>AGE (not more than)</b>	<b>EDUCATIONAL QUALIFICATION</b>
Senior Technical Architect -Mobile Banking	Minimum 8 year experience in IT of which at least 4 year experience in Architecting Enterprise Mobile Application.	45 years	M.Tech / M.E. / B.Tech / B.E / MCA / M.Sc (IT / CS) / BCA / B.Sc (IT / CS / CA) from a recognized University with a minimum score of 60%
Senior Technical Architect - Web solutions	Minimum 8 year experience in web architecting.	45 years	
Enterprise Technology Architect	Minimum 6 year experience in application and Infrastructure design / architecture / management in major corporates / Banks	40 years	
Cloud Architect	Minimum 6 year experience in IT of which at least 3 year experience in cloud management and maintenance	40 years	
EFT Switch Admin	Minimum 6 year experience in IT of which at least 3 year experience in EFT switch	40 years	
Finacle Interface Administrator	Minimum 6 year experience in Finacle of which at least 3 year relevant experience in handling Finacle Interface - Finacle Integrator, ISO 8583 Messaging	40 years	
Finacle Administrator	Minimum 4 year experience in Finacle of which at least 3 year relevant experience in Finacle 10x application installation and maintenance.	40 years	
Senior Developer Mobile Banking - Android	Minimum 4 year experience in Programming of which at least 3 year relevant experience in Android development and Playstore administration	40 years	

Network Administrator	Minimum 4 year experience in Network domain & at least 2 Year experience in L3/L2 level	40 years	
Storage Admin	Minimum 4 year experience in Storage of which at least 3 year experience in Storage administration	40 years	
EFT Switch Specialist	Minimum 4 year experience in IT of which at least 2 year experience in EFT switch	40 years	
LOS admin	Minimum 4 year experience in admin role of which at least 3 year relevant experience in Loan Origination System/ Loan Management System	40 years	
Project Manager	Minimum 4 year experience in Project Management	40 years	
Database Administrator	Minimum 4 year experience in Database administration	40 years	
Software Developer (Java Technologies)	Minimum 2 years of experience in Full Stack Web Development	35 years	
Application Development .Net	Minimum 4 year experience in application development of which at least 2 year relevant experience in .Net platform	35 years	
ESB/API Interface developer	Minimum 4 year experience in application development & at least 2 year experience in IIB Developer toolkit and ESQ.L.	35 years	
Desktop Administrator	Minimum 2 year experience in the Desktop/Endpoint Security	35 years	
Business Analyst – Digital/Asset	Minimum 4 year experience in IT of which at least 3 year experience in the role of business analyst preferably in Banks	40 years	M.Tech / M.E. / B.Tech / B.E / MCA / M.Sc (IT / CS) / BCA / B.Sc (IT / CS / CA ) from a recognized University with a minimum score of 60% and MBA from a recognized University with a minimum score of 60%

- Candidates who are meeting the requisite eligibility criteria only need to apply.
- **Educational qualification by mode of distance education will not be considered.**
- Candidate should indicate the percentage marks obtained calculated to nearest two decimals in the Online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicated in the Online Application. If called for Interview the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of these norms
- If Grade/ CGPA is awarded instead of marks, only candidates securing CGPA/ Grade equivalent to 60% or more may apply. Equivalent percentage should be mentioned at the time of application.
- The Grade Point Average (GPA) to percentage conversion criteria as detailed below may be adopted for converting the GPA/SGPA/CGPA, as the case may be, to percentage in case marks are

not directly given in the mark list and no criteria is available from the institution for converting the GPA to percentage. **“Percentage= (GPA\*7.1) + 11” (for the scale of 10-point)**

- Those who have scored less than 60% marks will not be eligible for applying. Rounding off to the nearest integer is not allowed. (For e.g. 59.99 % cannot be rounded off to 60 %)
- The percentage of marks shall be arrived by dividing the total marks obtained in all the subjects in all the semester(s)/ year(s) by the total maximum marks in all subjects, irrespective of honours/ optional/ additional optional subject, if any.

#### e) **JOB DESCRIPTION/ CORE COMPETENCIES**

The detailed Job Description/Core Competencies is attached as Annexure of this notification

#### f) **TERMS OF EMPLOYMENT**

Scale I to IV	IBA Package (Probation period – 1 year)
Scale V	On contract (for a period of 3 years, renewable thereafter based on performance review)

#### g) **COMPENSATION PACKAGE**

Compensation shall be fixed by the management based on the knowledge and experience of the applicant. Will be eligible for Performance Linked Incentives (PLI) based on performance review on the terms and conditions of the Board approved Performance Linked Incentive Scheme for the respective financial years. All other benefits will be as applicable to the Scale in which the applicants are recruited.

**Salary/emoluments per annum between Rs.9.33 lakhs and Rs.28.39 lakhs depending on the scale of appointment, place of posting and other factors**

#### h) **MODE OF SELECTION**

##### **Initial Shortlisting, Technical Interview and Final Interview**

- ✓ A committee formulated by the Bank will conduct the initial shortlisting of the applications based on the suitability for the roles.
- ✓ Adequate number of shortlisted applicants will be called for the Technical Interview and Final Interview.
- ✓ Mere eligibility will not vest any right on the applicant for being called for the Interview.
- ✓ The Bank reserves the right to make required modifications in the selection process considering the number of applications for the post and also decide the number of applicants to be called for the Interview.
- ✓ In matters regarding eligibility and selection, Bank’s decision will be final and no further correspondence will be entertained.

#### i) **APPLICATION FEE**

Rs.100/-

(excluding GST and other applicable charges)

- **Applicants meeting the stipulated norms only need to apply for the post.**
- **Application fee once remitted will not be refunded in any case.**

## j) **HOW TO APPLY**

Applicants can apply online through Bank's website [www.southindianbank.com](http://www.southindianbank.com) only from **26.08.2022 to 08.09.2022** and no other mode of application will be accepted.

- ✓ Ensure that the applicant fulfils all the eligibility criteria.
- ✓ The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
- ✓ There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
- ✓ Applicants making multiple registrations will be disqualified.
- ✓ Applicants will have to enter their basic details and upload the photograph, signature and Curriculum Vitae (CV) as per the specifications given below. Copies of the photograph may be retained for use at the time of Interview.

### ❖ **Guidelines for uploading Photograph:**

- JPEG format (.jpg)
- Width - 378 pixel, Height - 437 pixel
- Resolution – 300 per sq. inch
- File Size – should not exceed 200 KB

### ❖ **Guidelines for uploading Signature:**

- The applicant should sign on a white paper with black ink pen and upload the same
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

### ❖ **Guidelines for uploading Curriculum Vitae (CV):**

- The CV should be in PDF format
- Ensure that the size of the file is not more than 1 MB.

### ❖ **Guidelines for uploading Project (only if applicable):**

- The project should be in pdf format.
- Ensure that the size of the file is not more than 1 MB.
- The format for project file upload will be available in the file upload page, while registering in the recruitment portal.

- ✓ Please note that there will be a system generated User Id (Application Ref. Id) for your registered application. Applicants should create their own password to login and for taking print of the application form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.
- ✓ Keep a copy of the application printout for future reference.

Applicants are advised to visit “careers” page in our website [www.southindianbank.com](http://www.southindianbank.com) for future updates. **Please also note that the physical copy of the Application need not be sent to us.**

## **k) GENERAL CONDITIONS**

- ✓ Before filling in the online application form, the applicant must ensure that he/she fulfils all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for Interview based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be incorrect/ false on a later date, the selection / appointment is liable for termination.
- ✓ Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Interview.
- ✓ Canvassing in any form will be a disqualification.
- ✓ Applicants will have to appear for Interview on their own.
- ✓ Applicants willing to serve anywhere in India only need to apply.
- ✓ Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.

### **NOTE:**

**The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.**

### **For queries please contact:**

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.co.in**

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**Annexure**

**JOB DESCRIPTION/ CORE COMPETENCIES**

<b>SENIOR TECHNICAL ARCHITECT -MOBILE BANKING</b>	
<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Delivers sound technical solutions that meet both the functional as well as the non-functional requirements.</li> <li>• Make sure that the projects have a clear vision and technical roadmap</li> <li>• Decide on the architecture and technologies to use in the applications</li> <li>• Work together with architects from other teams to integrate your applications in the complete solution</li> <li>• Able to take up some developer tasks</li> <li>• Know the best practices and risks in terms of security.</li> <li>• Ability to rapidly learn and take advantage of new concepts, business models, and technologies</li> <li>• Perform profiling, troubleshooting of existing solutions</li> <li>• Ability to design end-to-end architecture including front-end, web services, middle tier, and backend</li> <li>• Timely creation of appropriate technical artifacts e.g. Application Architecture, Solution Design Documents, etc.</li> </ul>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• Excellent knowledge and hands-on experience with multiple mobile platforms and related technologies: Android, iOS, Flutter, REST APIs, security and common out of the box solutions (Google Services).</li> <li>• Experience with common mobile architectures like MVVM, MVC, Viper, Clean Architecture etc</li> <li>• Knowledge in ISO8583 messaging</li> <li>• Knowledge in RDBMS- Oracle, MS-SQL, No-SQL</li> <li>• Experience with mobile analytics</li> <li>• Demonstrated deployments of enterprise or consumer-facing mobile software systems using industry standard environments including iOS, Android, PhoneGap (Apache Cordova), Flutter</li> <li>• Experience with C, Java, Python</li> <li>• Excellent analysis skills and the ability to develop processes and methodologies</li> <li>• Analyse best practices and emerging concepts in mobile application, mobile devices, operating systems, and mobile middleware platform</li> <li>• Experience with Enterprise Mobile Device Management (MDM) solutions</li> <li>• Knowledge in Banking Domain will be an added advantage</li> </ul>
<b>SENIOR TECHNICAL ARCHITECT - WEB SOLUTIONS</b>	
<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Delivers sound technical solutions that meet both the functional as well as the non-functional requirements.</li> <li>• Make sure that the projects have a clear vision and technical roadmap</li> <li>• Decide on the architecture and technologies to use in the applications</li> <li>• Follow up on coding practices</li> <li>• Work together with architects from other teams to integrate your applications in the complete solution</li> <li>• Able to take up some developer tasks</li> <li>• Timely creation of appropriate technical artifacts e.g. Application Architecture, Solution Design Documents, etc.</li> <li>• Administration &amp; ensuring Scalability of the enterprise system to FEBA framework.</li> </ul>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• Experience in defining solution architecture for large enterprise applications using J2EE, Open Source framework, and strong working knowledge of SOA, WSDL, Spring MVC etc.</li> <li>• Knowledge of Web Technologies such as Html 5, CSS 3, jQuery, and frameworks such as reactJS, Angular, vueJS</li> <li>• Knowledge of technology areas of Messaging queues, Transaction Management</li> <li>• Experience in implementing Webservices Security using WS-Security, SAML, Kerberos, LDAP and ADFS.</li> <li>• Experience in multiple application and web servers (JBoss/ Tomcat/ websphere)</li> <li>• Strong understanding of Object Oriented design methodologies and design patterns</li> <li>• Hands on experience of RDBMS like SQL server, oracle, MySQL, postgres.</li> </ul>

	<ul style="list-style-type: none"> <li>• Experience in using profiler tools (Jprofiler/JMeter).</li> <li>• Experience in continuous integration.</li> <li>• Experience in delivery and management</li> <li>• Exposure to TDD environment.</li> </ul>
<b>ENTERPRISE TECHNOLOGY ARCHITECT</b>	
<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Ability to review specific application architecture and its alignment with Enterprise architecture.</li> <li>• Ability to guide project teams to alignment organisational standards on IT Architecture.</li> <li>• Ability to keep an eye in new developments in Applications and Infra in the industry and give recommendations for the same to take it up to the higher management for implementation.</li> <li>• Ability to guide cloud integration both public and private</li> </ul>	<b>Core Competencies:</b> <ul style="list-style-type: none"> <li>• Expert in Enterprise Datacentre Infrastructure Architecting.</li> <li>• Functional knowledge in Databases Oracle, SQL Server.</li> <li>• Experience in Cloud technology, AWS, Azure. Cloud security and migration to cloud computing</li> <li>• Certifications Required</li> <li>• Expert Level Certification must be 5 year old. (multiple preferring)</li> <li>• Professional Certifications in Server management.</li> <li>• Collaboration Architecture.</li> <li>• Wide Area Application Services</li> <li>• Cloud Technologies</li> </ul>
<b>CLOUD ARCHITECT</b>	
<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Collaborate with internal Infrastructure and Application stakeholders to implement optimal Cloud based solutions</li> <li>• Cloud migration activities of exiting workloads</li> <li>• Maintain Cloud best practices and guidelines</li> <li>• Maintain workloads on cloud platforms meeting expected security compliance</li> <li>• Define and document best practices during implementation / migration of cloud based solutions.</li> <li>• Performance tuning, troubleshooting, maintain security and automation</li> </ul>	<b>Core Competencies:</b> <ul style="list-style-type: none"> <li>• Good knowledge in various public cloud platforms</li> <li>• Good knowledge in cloud native services.</li> <li>• Proven experience in Global cloud providers for 3-5 year, including AWS Cloud platforms, Microsoft Azure, Google and including IaaS, PaaS. Hands-on experience on public cloud providers is mandatory.</li> <li>• Professional level certification in Cloud Architect is desirable</li> <li>• Knowledge on micro services platforms on Cloud</li> <li>• Knowledge and experience cloud migration</li> <li>• Knowledge in understanding of cloud security and compliance</li> </ul>
<b>EFT SWITCH ADMIN</b>	
<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Monitoring of Servers, scheduled jobs, logs and setting up of alert mechanisms for ensuring uninterrupted end user services.</li> <li>• Participate in software solutioning/designing with user departments/clients for new development of new products/features.</li> <li>• Fix the issues reported during various audit and ensure systems are compiled with security standards.</li> <li>• Closure of issues reported with software vendor for timely closure.</li> <li>• Keeping update with the latest technology in EFT Switch</li> </ul>	<b>Core Competencies:</b> <ul style="list-style-type: none"> <li>• Well-versed with payment technology, card network specifications and Debit card management systems.</li> <li>• Well-versed with EMV Contact/contactless, VISA, MasterCard, Rupay Card issuing &amp; Acquiring and scheme compliance requirements.</li> <li>• Strong knowledge and experience of UNIX shell scripting and SQL.</li> <li>• Hands-on experience with Simulators like MasterCard, Visa, FINSIM, BOSS etc.</li> <li>• Experience in DBMS like Oracle, Microsoft SQL server, PostgreSQL etc.</li> </ul>



<ul style="list-style-type: none"> <li>• EFT Switch administration activities – Capacity planning, compliance with regulatory measures, audit compliance etc.</li> </ul>	<ul style="list-style-type: none"> <li>• Should be well versed with ISO 8583 standard.</li> <li>• 3 years of experience working on applications hosted in Linux servers preferably Solaris servers.</li> <li>• Experience in administrating the web application servers.</li> <li>• Basic knowledge on the networking technology.</li> <li>• Possess Strong Analytical, communication and decision making skills.</li> <li>• Preferred to have experience with one or more programming language like c, c++, python, java, perl etc.</li> <li>• Preferred to have knowledge in PCI-DSS and PA-DSS compliance requirements.</li> </ul>
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### **FINACLE INTERFACE ADMINISTRATOR**

<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Maintenance of all Finacle Interfaces/Connect24/Finacle Integrator and related infra/services</li> <li>• Responsible for ensuring the availability of core banking interfaces</li> <li>• Monitoring of scheduled jobs, logs and setting up of alert mechanisms for ensuring uninterrupted end user services.</li> <li>• Synchronization of configuration and setups with DR/BCP systems</li> </ul>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• IBM MQ, IIB, Rest API's, API Gateway</li> <li>• Expertise in Java Application development/support.</li> <li>• Certification in Java/IBM MQ/ IIB/ API Development is preferred</li> <li>• Expertise in ISO8583 messaging standards</li> </ul>
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### **FINACLE ADMINISTRATOR**

<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Maintenance of all Finacle and related infra/services</li> <li>• Finacle Patch management</li> <li>• Support for day to day Finacle CBS activities.</li> <li>• Monitoring of scheduled jobs and alerts in CBS</li> <li>• Perform trend analysis and take preventive measures to ensure SLA's are achieved by properly tuning/configuring the application.</li> <li>• Perform RCA for major incidents and implement corrective actions for permanent resolution.</li> </ul>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• Knowledge in Finacle Architecture, scripting, reporting infra</li> <li>• Finacle Services – Application services, Connect 24, CSIS, CRM, SVS, Config etc.</li> <li>• Experience in handling L2/L3 support for Bank</li> <li>• Knowledge in Finacle EOD/BOD process</li> <li>• Experience in IBM WebSphere Application Server</li> </ul>
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### **SENIOR DEVELOPER MOBILE BANKING - ANDROID**

<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Participate in requirement gathering with stakeholders</li> <li>• Solution and designing of Application\modules</li> <li>• Development of the identified modules/application</li> <li>• Fix the issues reported during testing, audit and ensure applications are compiled with security and regulatory guidelines.</li> </ul>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• Experience in development on native platform</li> <li>• Extensive knowledge of object oriented programming concepts, design patterns and code architectures (MVC, MVVC, MVP...)</li> <li>• Experience in integrating third party libraries/SDK</li> <li>• Familiarity with all necessary Google services and APIs (firebase, crashlytics..)</li> </ul>
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<ul style="list-style-type: none"> <li>• Testing and releasing application is Play Store.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge in application interfacing using web services/ REST API / SOAP</li> <li>• Experience in application servers - tomcat/jboss is desirable</li> <li>• Experience in developing applications using flutter is desirable</li> <li>• Experience in RDBMS &amp; NoSQL is desirable.</li> <li>• Certification in Associate Android developer provided by Google will be an added advantage.</li> </ul>
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**NETWORK ADMINISTRATOR**

<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Network Administrator is responsible for the complete network &amp; security infrastructure of the bank.</li> <li>• Configure network hardware such as servers, routers, and switches.</li> <li>• Upgrade, repair, and maintain computer networks.</li> <li>• Troubleshoot various network issues.</li> <li>• Assist network architects with the design of network models whenever needed.</li> <li>• Implement security measures.</li> <li>• Manage physical and cloud network storage.</li> <li>• Responsibility for the administration of internet proxy servers</li> <li>• Responsibility for the administration of various VPN services</li> <li>• Responsibility for troubleshooting network level dependencies of various applications</li> <li>• Define network policies and procedures</li> </ul>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• Should be expertise with hands on experience in the following domains:</li> <li>• Software Defined Networking (SDWAN, Cisco ACI etc)</li> <li>• Cloud Technologies</li> <li>• Wireless Technologies</li> <li>• WSA, Cisco ASA, NAC Solutions etc</li> <li>• Must have Experience of managing large scale network infrastructure and Bank's Data Center.</li> <li>• Good exposure on Network audit such Performance, security &amp; configurations.</li> <li>• In-depth knowledge of configuring and troubleshooting of LAN/WAN infrastructure.</li> <li>• In-depth knowledge of configuring and troubleshooting switching technologies like STP, VLAN,VTP, STACK,VSS, QOS, Etherchannel, VPC etc. Data centre switching networks such as ACI, Nexus etc</li> <li>• In depth knowledge of configuring and troubleshooting routing protocols including static, dynamic (BGP, EIGRP, MPBGP, L2/13 VPN, OSPF, ISIS).</li> <li>• Hands on experience on Higher end CISCO switches (Nexus 9K, 5K, 2K, Cisco 4500, 3750, 3800,3600 and 2900 Series) and Routers (ASR and tSR Series). .Good understanding of MPLS and IPSEC VPN.</li> <li>• Good understanding of incident and Change Management procedures. Advance Level knowledge of network management, network availability &amp; capacity planning</li> <li>• Supporting and taking ownership of ad-hoc projects to develop the capabilities of the Ideal Service Centre</li> <li>• Ability to communicate effectively and build relationships to understand Banks requirements</li> <li>• Good knowledge of configuring and troubleshooting of Cisco collaborations (CUCM) &amp;VC solutions and wireless.</li> <li>• Good knowledge of configuring and troubleshooting of Network access control solutions, Network security, Network proxy devices, Cisco ASA (L2L IPsec),Cisco ACS server,, Banks data center</li> </ul>
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	<ul style="list-style-type: none"> <li>• Certifications required to apply</li> <li>• Professional level certification in networking domains like CCNP, CCNA etc</li> </ul>
<b>STORAGE ADMIN</b>	
<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Investigate and implement latest storage technology.</li> <li>• Disaster recovery configuration management for all critical applications</li> <li>• Respond to Storage level incidents, service level request, problem and change management.</li> <li>• Install, configure as well as maintain storage hardware</li> <li>• Configure and maintain SAN Switch and zoning.</li> <li>• Configure and maintain Backup as per policy.</li> <li>• Giving storage related support to Admins.</li> </ul>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• L2 storage admin with experience in enterprise storage of Hitachi, HP, EMC and IBM.</li> <li>• Exposure in mission critical 24x7 environment</li> <li>• Knowledge in Storage Encryption and compression techniques</li> <li>• Exposure in managing storage level replication of mission critical application.</li> <li>• Professional level certification in Storage Administration is desirable.</li> <li>• Exposure in working in major backup software like Veritas, VEEAM etc</li> </ul>
<b>EFT SWITCH SPECIALIST</b>	
<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>• Monitoring of Servers, scheduled jobs, logs and setting up of alert mechanisms for ensuring uninterrupted end user services.</li> <li>• Participate in software solutioning/designing with user departments/clients for new development of new products/features.</li> <li>• Validating the functional specification documents and preparation of test scope documents.</li> <li>• Testing of business / compliance requirements related to EFT Switch with detailed test case documents and test logs.</li> <li>• Certification testing and co-ordination with vendors and / or card schemes.</li> <li>• Keeping update with the latest technology in EFT Switch</li> </ul>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• Experience in EFT Switching Technology, preferably IST Switch.</li> <li>• Well-versed with payment technology, card network specifications and Debit card management systems.</li> <li>• Well-versed with EMV Contact/contactless, VISA, MasterCard, Rupay Card issuing &amp; Acquiring and scheme compliance requirements.</li> <li>• Strong knowledge and experience of UNIX shell scripting and SQL.</li> <li>• Hands-on experience with Simulators like MasterCard, Visa, FINSIM, BOSS etc.</li> <li>• Experience in DBMS like Oracle, Microsoft SQL server, PostgreSQL etc.</li> <li>• Should be well versed with ISO 8583 standard.</li> <li>• More than 2 years of experience working on applications hosted in Linux servers preferably Solaris servers.</li> <li>• Experience in administrating the web application servers.</li> <li>• Basic knowledge on the networking technology.</li> <li>• Possess Strong Analytical, communication and decision making skills.</li> <li>• Preferred to have experience with one or more programming language like c, c++, python, java, perl etc.</li> <li>• Preferred to have knowledge in PCI-DSS and PA-DSS compliance requirements.</li> </ul>

## LOS ADMIN

### Job Description:

- Maintenance of LOS Software and related infra/services
- Patch management
- Support for day to day LOS activities.
- Monitoring of scheduled jobs and alerts
- Perform trend analysis and take preventive measures to ensure SLA's are achieved by properly tuning/configuring the application.
- Maintenance of uptime of the application by proper performance tuning.
- Perform RCA for major incidents and implement corrective actions for permanent resolution.

### Core Competencies:

- Experience in Newgen Platform & Finone Neo(Nucleus Software) is desirable
- Experience in JBoss & JWS techops.
- Experience in SQL Server & Oracle databases.

## PROJECT MANAGER

### Job Description:

- Perform the relevant Project Management/PMO office-initiate, plan, execution, monitoring & control and close. The supporting process like scope, cost, time, issue, risk, resource communication, stakeholder management.
- Develop/Support to plan the program/project based on a defined needs-results in detailed scope/budget/schedule baseline
- Develop/Support in the creation of detailed program/project plans and scheduling: keep track of quality standards, deliverables and dependencies.
- Develop and maintain monitoring and control mechanism to track the progress of project at all phases.
- Define and execute the RAID process; Track and highlight risks & issues pertaining to project and discuss them during review meetings: Create risk dashboards.
- Generate and publish program health dashboard/MIS report to various stakeholders.
- Work within defined governance process and adhere to all the security and organisation policy
- Coordinate internal resources and third parties/vendors for the flawless execution of multiple projects
- Ensure that all projects are delivered on-time, within scope and within budget
- Assist in the definition of project scope and objectives, involving all relevant internal stakeholders and ensuring technical feasibility
- Manage changes to the project scope, project schedule, and project costs using appropriate verification techniques

### Core Competencies:

- Knowledge of waterfall and agile methodologies
- Knowledge of software development and project management tools
- Project management certifications is desirable.
- Business & IT strategy experience

<ul style="list-style-type: none"> <li>Track project performance, specifically to analyze the successful completion of short and long-term goals</li> <li>Meet budgetary objectives and make adjustments to project constraints based on financial analysis</li> </ul>	
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**DATABASE ADMINISTRATOR**

<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Giving Database related support to Admins.</li> <li>Investigate and implement new database technology.</li> <li>Disaster recovery configuration management for all critical applications</li> <li>Respond to DB level incidents, service level request, problem and change management.</li> <li>Design/Building database system of high availability and quality.</li> <li>Minimize Database downtime and manage parameters to provide fast query response.</li> <li>Determine, enforce and document database policies, procedures and standards,</li> <li>Perform tests and evaluations regularly to ensure data security, privacy and integrity.</li> <li>Monitor database performance, implement changes and apply new patches and versions when required.</li> </ul>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>Good Knowledge of Oracle, MS SQL, MYSQL , DB2 and Open source databases etc</li> <li>Experience in Oracle RAC, ASM, Data Guard</li> <li>Installation Configuration, Patching, Migrate</li> <li>Backup and Recovery using database technologies like RMAN and by using other solutions.</li> <li>Troubleshooting and problem resolution</li> <li>OEM grid monitoring tool installation and configuration</li> <li>Performance tuning and optimization</li> <li>Database Encryption and Masking Technologies</li> <li>Hands-on experience with database standards and end user applications</li> <li>Excellent knowledge of Database, Backup, recovery, database security, PL SQL</li> <li>Experience in Configuration and management of multi-tier Disaster recovery setup.</li> <li>Experience in managing Open Source database technologies</li> </ul>
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**SOFTWARE DEVELOPER (JAVA TECHNOLOGIES)**

<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Performs program maintenance, modifications, and enhancements to new/existing systems through programming, testing, documenting, and supporting users.</li> <li>Coding should be done in accordance with proper standards and secure coding practices.</li> <li>Confer with business solution groups and stakeholder representatives in resolving questions of program/system intent, output requirements, input data acquisition, and inclusion of internal checks and controls.</li> <li>Ownership of issues reported in the module and liaison with stakeholders for timely closure.</li> <li>Monitoring of scheduled jobs, logs and setting up of alert mechanisms for ensuring uninterrupted end user services.</li> </ul>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>Hands-on experience in Java &amp; proficiency in object-oriented programming.</li> <li>Should have experience in writing SQL queries and stored procedures.</li> <li>Hands-on experience in Front end Technology (Angular), Backend Technology (Spring Boot / Spring MVC) and implementation of micro services</li> <li>Should have experience in Java application containers like Tomcat, JBOSS</li> <li>Experience in developing Single Page Application (SPA) is desirable.</li> <li>Exposure in AWS development and containers (Docker, Kubernetes) will be added advantage.</li> </ul>
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**APPLICATION DEVELOPMENT .NET**

<p><b>Job Description:</b></p> <ul style="list-style-type: none"> <li>Development &amp; maintenance of software's in .NET framework.</li> </ul>	<p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>Proficiency in REST API &amp; Web services development.</li> </ul>
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<ul style="list-style-type: none"> <li>• Coordination with vendors for new implementations.</li> <li>• Development and Project Management of in-house .Net programs/software's as per the requirements</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge in RDBMS preferably Oracle/SQL Server.</li> <li>• Development knowledge in Cloud environment is preferred.</li> <li>• Relevant certification in Microsoft Developer Platform is preferred.</li> </ul>
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### ESB/API INTERFACE DEVELOPER

<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Maintenance of all API Interfaces and related infra/services</li> <li>• Responsible for ensuring the availability of API interfaces both internal and external.</li> <li>• Monitoring of scheduled jobs, logs and setting up of alert mechanisms for ensuring uninterrupted end user services.</li> <li>• Synchronization of configuration and setups with DR/BCP systems</li> </ul>	<b>Core Competencies:</b> <ul style="list-style-type: none"> <li>• Knowledge in java, IBM MQ, IIB, Rest API's, API Gateway</li> <li>• Expertise in Java Application development/support.</li> <li>• Certification in Java/IBM MQ/ IIB/ API Development is preferred</li> </ul>
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### DESKTOP ADMINISTRATOR

<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Follow up with desktop support team for coordinating patch updation, build version upgrade, OS migration etc.</li> <li>• Follow up with desktop support team for Monitoring whitelisted applications in the bank and to uninstall unwanted applications.</li> <li>• Tracking licenced applications, timely renewal of subscriptions etc and maintain repository of the same.</li> <li>• Regular follow up of vulnerabilities reported security advisory CERT-IN/OEM</li> <li>• Version upgrade of outdated applications</li> <li>• Responsibility for troubleshooting desktop level dependencies of various applications</li> <li>• Communicate effectively and build relationships to understand Banks requirements, plan&amp; execute the same.</li> <li>• Adapt to recent technologies and implement the same in Bank's environment.</li> </ul>	<b>Core Competencies:</b> <ul style="list-style-type: none"> <li>• Desirable to have Certification in MCP /MCSE equivalent</li> <li>• Should have experience in</li> <li>• Online patch management,</li> <li>• Software deployment</li> <li>• Should have experience, desktop configuration and troubleshooting.</li> </ul>
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### BUSINESS ANALYST – DIGITAL/ASSET

<b>Job Description:</b> <ul style="list-style-type: none"> <li>• Meet internal and external customers to analyze expectations &amp; requirements for processes, explain solutions and product features.</li> <li>• Review and prioritize customer requirements.</li> <li>• Collaborate with process and operations group to understand, design and implement latest in business/technology solutions.</li> </ul>	<b>Core Competencies:</b> <ul style="list-style-type: none"> <li>• Experience of working as Business Analyst in Banking/Financial Institutions/IT Organizations</li> <li>• Experience in conceptualizing, evaluating, designing and documenting the Business Requirements of the Bank.</li> <li>• Passion to learn newer technologies and urge to adopt it to the Bank's environment.</li> </ul>
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- Publish periodic tracker/dashboards to all stakeholders on the project status, planned activities.
- Plan and execute consolidation of applications with latest technology platforms available in the industry
- Improve system capabilities in terms of new features and simplifying workflows
- Requirements gathering from Various stakeholders
- /Corporate Customers/Govt Agencies.
- Analysis of the requirement and suggesting the suitable solution.
- Preparing detailed Requirement Document in coordination with Product Teams
- Solutioning with respect to the existing solutions/new solutions
- Decision on parameterization / customization
- Coordination with stakeholders to get final signoff.
- Getting proposals from vendors for new solutions.
- Work with internal customers to identify opportunities for automation to minimize manual intervention.
- Closely work with the technical team to implement the solution.
- Knowledge in areas of Banking like Credit, Trade Finance etc would be an added advantage.

**Indicative list of Products to be handled:**

- ✓ Net Banking/Mobile Banking/ATM
- ✓ Work Flow Solutions/Loan Origination Systems
- ✓ Core Banking System
- ✓ Open Banking with APIs/ Fin Tech Tieups

- Good communication skills to present the advantages of our products to all stakeholders
- Excellent Coordination abilities to work as a team and to engage with relevant teams.